

ANNUAL REPORT

2023



**CORE
Association**



Clients Ongoing Rehabilitation and Equality (CORE) Association

Vision Statement

We envision the day when all people regardless of needs and challenges are personally fulfilled and valued as members of their community.

Mission Statement

To provide a variety of community-based support services for the individual and their support network. To enable the individual to be successful and satisfied with their goals, relationships and quality of life within their community.



OUR HISTORY

A group of parents organized the Council for Retarded Children for Medicine Hat & District in 1954. With several name changes in the past 65 years, volunteers, parents and employees have developed exceptional services for those with developmental disabilities and their families. We are now Clients Ongoing Rehabilitation and Equality (CORE) Association, but known simply as CORE Association.

1960 - Georges P. Vanier School was built, opening with 15 students.

1971 - A student residence opened.

1972 - An Executive Director was hired.

1974 - The Kinsmen Training Centre for adult work programs opened.

1981 - Georges P. Vanier School was 'sold' for \$1 to School District 76.

1994 - New activity centre and offices established at 412 3rd Street SE.

2011 - School District 76 'sold' the Vanier property to CORE for \$1.

2014 - A new 10-bedroom home opened for people with developmental disabilities who have dementia.

2019 - CORE celebrated 65 years of providing services to the community, employing 200 full time, part time and casual staff in various programs serving Children, Youth and Adults. Additionally CORE employs support and respite home providers. CORE now operates 10 homes around Medicine Hat.

AGENDA

Annual General Meeting

6:00 p.m. Thursday, September 21st, 2023

Chinook Village - Terrace Room

Master of Ceremonies: Jill Denman

Welcome and Introduction

Acceptance of Agenda

Greetings

Minutes of the September 15th, 2022 Annual General Meeting – Jill Denman

Acceptance of the Annual Reports:

Report from the Chair, Board of Directors

Report from the Executive Director

-Employee Recognition

Statement from the Auditors: Tracy Noullett

Appointment of Auditors

Election of Directors: David Forbes

Oath of the Board of Directors: David Forbes

Special Recognition: Jill Denman - Dream Maker Award

Rita Bessant - Presidents Award

Adjournment

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Minutes

CORE Association

Minutes of the 2022 Annual General Meeting

Held at The Chinook Village, Terrace Room, Medicine Hat

6p.m., Thursday September 15th, 2022

Past Board Present: Gordon Kosmick, Dee Wagner, Sally Reid

Special Guests: MLA Drew Barnes – District of Cypress/ Medicine Hat, Councilor Andy McGrogan – City of Medicine Hat, Executive Director Craig Wood – REDI Enterprises, Shawna Churchill – PDD, Benita Sauer & Christine Fisher – MNP.

Meeting

Past Board Chair, Dave Allen asked all present to take a moment of silence, and pay our respect to the passing of Queen Elizabeth II.

Dave Allen welcomed everyone to the Annual General Meeting, and introduced the special guests. Dave presented the 2022 agenda for the Annual General Meeting, Dave asked if there were any additions to the Agenda. No additions were made. The Agenda as presented in the Annual Report was accepted, this was moved by Dee Wagner, seconded by Brian Christmann and voted all in favour.

MLA Drew Barnes brought greeting on behalf of the Province and the Government, stating that he was pleased to be in attendance and he is reminded of all the good work that CORE does. MLA Drew Barnes stated CORE is a vital part of the community, and he is happy to have been involved with CORE over the years and to be invited to CORE Association's Annual General Meeting. Drew Barnes thanked everyone for their hard work. Councilor Andy McGrogan offered greetings from the City of Medicine Hat and congratulated CORE on many successful years in the community. Andy states that he has enjoyed the many years of involvement he has had with CORE. Andy extended thanks to everyone involved in CORE, the Individuals, Employees, Volunteers.

Dave Allen thanked MLA Drew Barnes and Councilor Andy McGrogan for all their involvement with CORE Association. Dave continued on with the minutes from the 2021 Annual General Meeting, held on September 16, 2021, he asked if they were accepted as circulated. Kristina Hyde moved for acceptance of the minutes. Dee Wagner seconded this and all voted in favour.

Dave Allen presented the report from the Board Chair on behalf of Jill Denman. Rita Bessant, Executive Director presented the Executive Director's report. Rita then presented the Service Awards to the following employees: Glenda Dael, Sajith Kenkemathutharayil Ramanpillai, Tasha Maben, Soumya Padinjarakarumpil, Shelley Pennifold, Ellen Seraspi for five (5) years of service; Jin Jing Zou for 10 years of service; Kathryn Ellis for 15 years of service. Rita thanked all staff for their dedication and hard work. Dave Allen stated that all reports, as printed in the Annual Report were to be accepted. This was moved by Brian Christmann. Seconded by Sally Reid, and all voted in favour.

Minutes

The statement of the auditors was accepted after a motion by Andy McGrogan, seconded by Brian Christmann and then was voted all in favour. It was then moved by Andy McGrogan and seconded by Brian Christmann and voted all in favour that MNP be appointed as the auditors for the year 2022-2023.

David Forbes then conducted the Election of Directors. Dave Allen, Laurie Kallenberger, Betty Ann Kolody, Kristina Hyde, Sherri Kuss have one year remaining on their two-year term. The following directors indicated willingness to let their names stand for two-year terms; Jill Denman, Meghana Jawle, Brian Chistmann. Nominations from the floor were called three times. Andy McGrogan moved the motion that nominations cease, this was seconded by Dee Wagner. David Forbes then administered the Oath of the Board of Directors.

Dave Allen and Rita announced that this year's President's Award was awarded to Dr. Bill Taylor, for his on-going support to the Individuals of CORE Association by allowing them to oversee the Giant Chess Set for many years, and giving employment opportunities to the Individuals.

The meeting was adjourned. This was moved by Andy McGrogan and seconded by Dee Wagner.



Board of Directors



Chair - Jill Denman joined the Board in June 2018. She was born and raised in Medicine Hat. She previously worked for CORE Association before completing her Bachelor of Nursing Degree through the University of Calgary in 2003. Jill is currently Site Manager at Medicine Hat Regional Hospital and is working on completing her Masters of Nursing through USQ. She enjoys travelling and spending time with her family.



Vice Chair - Laurie Kallenberger joined the Board in March 2015. She has been assisting members with their financial goals at Servus Credit Union for over 25 years, and over 15 years as Branch Manager. In 2013, she achieved her certificate of Personal Financial Planning. Laurie is also a member of the board of the United Way South Eastern Alberta, and has been for the last 15 years. She has been married for over 25 years and enjoys volunteering and being part of our community.



Secretary - Kristina Hyde was appointed to the Board on October 2014. Born and raised in Moose Jaw, SK, she moved to Medicine to obtain her Bachelor of Business Administration and play soccer for the Medicine Hat College Rattlers. Upon graduation she accepted a position at Medicine Hat College. In May 2018, Kristina completed her Masters of Education Degree. She is now the coordinator of the Alberta Sport Development Center SE and a part-time business administration Instructor at MHC. Kristina enjoys being active and volunteering in the community.



Past Chair - Dave Allen joined the Board in April 2015. Born and raised in Northern Ireland, he moved to Medicine Hat in 2003. He has a Bachelor of Science degree with Honors in Finance from Queens University Belfast. He enjoys spending time with his family and friends, enjoys the gym and is a self-confessed geek. He has a young son and daughter who keep him busy with many activities.

Board of Directors



Director - Betty Ann Kolody Joined the Board in September 2019. I was born and raised in Bow Island. She is a mother of three. Peter Kolody my son is the reason I chose to be involved with CORE Association. I retired after 34 years as Unit Clerk at the Medicine Hat Regional Hospital. I enjoy walking, needlepoint and reading. "Life is good!"



Director - Meghana Jawle (Meg) joined the Board in October 2020. Born and raised in India, she immigrated to Canada in April 2009. She is now a proud citizen of Canada, and obtained her citizenship in 2012. She has worked in the hospitality field for over a decade, and has been working in the financial industry for past seven years providing advice to clients. She is an accredited Financial Planner with her Personal Financial Planning designation (PFP) and works at RBC, Royal Bank of Canada as an Investment Retirement Planner. Meghana loves nature and travelling, as well as actively likes volunteering in the community.

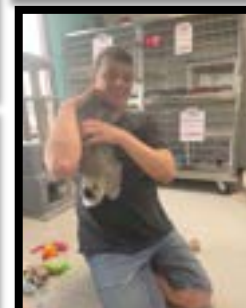


Director - Sherry Kuss and her husband moved to Medicine Hat 18 years ago as she has many family members who reside in this area. She has a Masters of Social Work with a specific interest in Forensic Social Work. Her career has been working in public service, primarily serving children and families with the Ministry of Children Services. She is devoted to working with those individuals who have experienced societal disadvantages and oppression, thus her interest in working with different community agencies who serve this population. She is also a facility dog handler to help children and families through traumatic experiences.



Director - Brian Christmann Medicine Hat has been home for Brian most of his life. He retired from the Medicine Hat Police Service in 2019 after 31 years and has been figuring out how to navigate all his freedom. Fortunately he loves motorcycling and has been able to take many adventures with his friends over the years. Brian is also happily married to his best friend and partner in life, Lana.

COMMUNITY-LIVING



EXECUTIVE DIRECTOR REPORT



Executive Director—Rita Bessant was born in London, England, and came to Medicine Hat in 1977. She has worked in human services for approximately 40 years, the past 41 years in a variety of positions with CORE Association. Rita was appointed Executive Director in September 2001. Her greatest joys in life are her family, gardening, singing and life in general.

It gives me great pleasure to present a report for the Annual General Meeting 2023.

It has been a good year in many respects. We had the opportunity to meet Premier Smith and Minister Nixon to attend a Board meeting, where we were able to convey the urgent need for pay increases for disability workers, all front-line employees. There had been major lobbying throughout the province, which did result in a much deserved 10% increase. While this has been greatly appreciated by employees, we are still below the government average for staff doing the same work in government facilities. We continue to state our needs and continue lobbying for competitive salaries.

We continue to have new requests for services, both residentially and in the Community Services program. We welcome new Individuals, and continue to seek qualified personnel to support them. This has been a challenge this year.

Our survey results this year were 84% overall. I am happy to see a higher percent this year. We again facilitated the downtown Giant Chess Set, kicking off the season with a luncheon, which was supported by invited community members. Sincere thanks to Dr. Bill Taylor and members of the Chess Club for their support and ongoing opportunity to provide summer employment options for Individuals.

An agency such as CORE cannot function successfully without the commitment and dedication of its employees. This year we honor the following people for their long service:

5 Years: Susan Gawletz, Joshy Jose, Gladson Joseph Kulathingal, Jijokson Thomas, Barb Cross, Pamela McKenzie, Maricel Alvarez, Jayson Catalasan, Peggy Ruzicka, Lavanya Mathew

10 Years: Amanda Fettes, Dayna Ash, Lanny Seefried, Mitchell Carlson, Meagan Andreas, Lorna Walker, Maria Suescun

15 Years: Becky Bernath, Linda Sackman, Ahmad Mohamad, Ethel Bartlett

20 Years: Melissa Haddow, Pamela Darley

25 Years: Sandra Amero

EXECUTIVE DIRECTOR REPORT

30 Years: Wendy Ebach

35 Years: Pat Enns

40 Years: Judy Muirhead, Robert (Bob) Gehring

An Individual, Brydon Marchand had a wish that he and others could have a reunion from their school – George P. Vanier. He said he always dreamed of having one, and asked Pam Darley, Team Leader if she could help him. Brydon pursued his dream and the end result was a weekend of an open house tour of the 13th Street facility; previously the G.P. Vanier School, and a gathering of 100 attending a graduation party and reunion, with people as far away as Edmonton attending. The last principle, Mr. Chris Massini, and many retired teachers also attended this special event. We thank Brydon especially for his hard work and determination.

And yes Brydon, dreams really can come true!

I extend thanks and appreciation to the following businesses that support and offer ongoing employment opportunities: The Post, Big Marble Farms, All Saints Church, The Root Cellar, Medicine Hat Family Services, Medicine Hat Exhibition & Stampede, McDonalds, Taco Time, the Salvation Army and Bridges.

Appreciation is extended to our Strategic Partners for their ongoing support and partnership, thank you Medicine Hat Police Service, Chamber of Commerce, Medicine Hat Chess Society, and P.D.D.

To all the employees that have worked tirelessly this year, I extend sincere thanks for a job well done! Special thanks to the Administration Team, Laura Didack, Ashleigh Lawson, and Scott Manning for again keeping us all on track. To the Management Team, Wendy Ebach, Heather Koboah, Brad Connauton, Lanny Seefried, and Aaron Breneman, thank you and you are very much appreciated!

I offer thanks to the Board of Directors for their volunteer commitment to CORE. We could not do it without you!

In closing, for the final time during a 40 + year career with this agency, the lessons I have learned about true compassion, honesty, forgiveness and courage have been priceless.

And to the Individuals, thank you! You have made such a powerful impression on my life. It has been a honor and privilege to have served you.

Rita J. Bessant - Executive Director

Be strong, be fearless, be beautiful. And believe that anything is possible when you have the right people there to support you...!

- unknown

EXECUTIVE DIRECTOR

SENIOR MANAGEMENT



Left to Right: Lanny Seefried - Mgr. Finance, Wendy Ebach - Mgr. Service Coordinator, Aaron Breneman - Mgr. Human Resources, Heather Koboah - Mgr. Community Services, Brad Connauton - Mgr. Community Living



Rita Bessant

Activity Centre Supervisor - Kinsmen
Training Centre **1979**

Program Worker - Self Help Development
Group Home # 1 (transition to community
from Michener Centre) **1983-1984**

Program Advisor - All of CORE Services
1984 - 1993

Manager of Day Program Services
1993 - 2001

Executive Director
2001 - present

The Board of Directors and CORE Association would like to Congratulate, and thank Rita Bessant for 44 years of service and dedication to the Individuals and Employees of CORE.

We wish you all the best in your retirement!

Jill Denman (Chair) - It gives me great pleasure to submit a report for the Annual General Meeting.

The role of the Board of Directors is to direct and control the organization through the process of governance. It designs its own governance policies, creates and maintains the strategic plan and delegates management authority to the Executive Director, who monitors performance and measures results.

To this end, I am happy to report that the annual survey results were positive. The overall score was 84%. The Board of Directors offers sincere appreciation to Rita Bessant - Executive Director, and the employees of CORE Association for their dedication and commitment to service. Thank you!

We met to review the Strategic Plan, and establish new goals. The primary focus has been increased remuneration for employees; pay increases. Also, to review Human Rights policies to reflect inclusion. Both areas were achieved this year.

I would like to add a thank you, to Meghana Jawle for her commitment to CORE Association for the past three years. She is retiring from the Board. We wish her well in all future endeavors. I extend appreciation to all the Board members for their ongoing service to CORE.

**Respectfully Submitted
Jill Denman - Board Chair**

Relationship Review Committee

Committee Members – Kristina Hyde, Jill Denman, Betty Ann Kolody, Sherry Kuss

This committee of the Board is responsible for assisting the Board in maintaining internal and external relationships.

I am delighted to report the results of our annual survey as follows

Employee Satisfaction results – **83%** overall

Family, Guardian, and Individual results – **98%** overall

Relationship Risk Assessment, Community Partners results – **96%** overall

This group met to plan and organize hiring details for a new Executive Director, when Rita Bessant retires. Interviews are planned and ongoing.

We thank Rita, and all employees for their dedication to this agency.

**Respectfully Submitted,
Kristina Hyde - Committee Chair**

Financial Audit Committee

Committee Members - Meghana Jawle, Laurie Kallenberger, Dave Allen, Brian Christmann

The Financial Audit Committee aims to meet four times per year to keep itself apprised of CORE's financial performance & monitor financial policies that would affect the Association.

During the 2022-23 fiscal year, CORE introduced some changes to its vacation policy which will result in lowering its vacation liability and complies with an outstanding Auditor recommendation. It also qualified for two substantial grants. The first one relates to commercial property improvements, scheduled to take place in the Fall of 2023; the second grant relates to the purchase of industry leading software in the disability sector that should lead to efficiencies and improved service delivery.

Other more standard oversight the committee has been involved with includes: monitoring contract performance, keeping apprised of investment performance, reviewing Balance Sheet items such as Cash Balances in CORE's General, Bingo & Casino accounts, ensuring appropriate levels of insurance are kept, and initiating Board Motions where capital expenditures exceed approval limits pertaining to the Finance Manager and Executive Director.

On behalf of the Financial Audit Committee, I am pleased to report that all financial reports have met appropriate standards.

**Respectfully Submitted,
Meghana Jawle - Committee Chair**

Governance Committee

Committee Members – Jill Denman, Dave Allen

This committee assists the Board of Directors with governance matters, and is responsible to make recommendations to the Board with policy changes when required.

The Human Rights policy was reviewed, and changed to promote inclusivity.

**Respectfully Submitted,
Jill Denman - Committee Chair**

A big **thank you** goes to all of our volunteers who dedicate their time to helping CORE.



Bingo Volunteers

Darryl Moore
Lucille Bailey
Eric Stephenson
Pam Weiland
Bert Otte
Lanny Seefried
Terry Lawson
Rob Lawson
Terry Noble
Adolf Seiler
Brian Christmann

Gloria Gertner
Bob Desjarlais
Eva Meyer
Ashleigh Lawson
Kristen Klein
Scott Manning
Marge Braaten
David Forbes
Amanda Topiko
Elaine Fitzsimmons
Tracy Patton

Restrictive Procedures

Lauren Fourrier
Dee Wagner
Rita Bessant
Brad Connauton
Heather Koboah

Chad Holt
Betty Ann Kolody
Wendy Ebach
Pat Enns
Shelley Pennifold

Music

Wally Garioch

Want to volunteer? Email us at:

www.coreassociation.ca

for more information

EMPLOYMENT & VOLUNTEER



TRAVIS
at McDonald's



MASON
at Big Marble Farms



LIAM
At the Root Cellar



HAYLEY
At the Root Cellar



JORDAN
At the Root Cellar



ERIK
At the Root Cellar



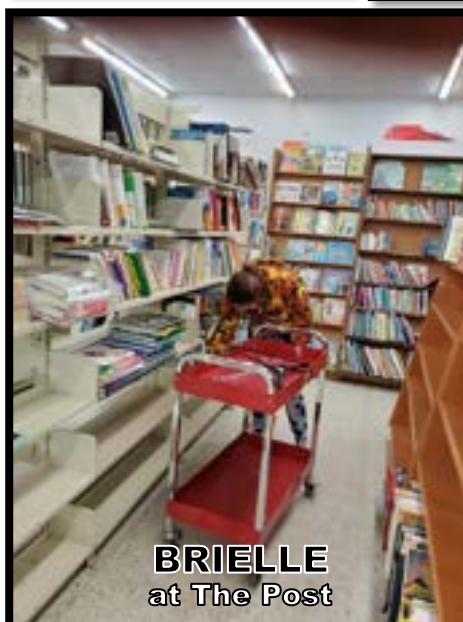
MARK
at the office



Levi
at Veiner Center



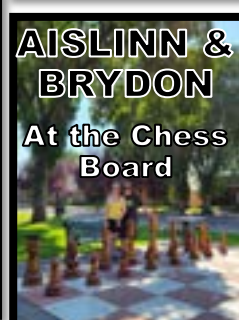
BRIELLE
at the Stampede



BRIELLE
at The Post



Mason
at the SPCA



AISSLINN & BRYDON
At the Chess Board



JOEY
at The Mustard Seed

Honours

Life Members

Nellie Williamson*
Bill Graves
Clara Lopeter
Joan Wragg*
Dr. Ivan McCallum*
W.D. Rogers*
Howard Stack*
Sylvia March
Eileen Reinheller
Gordon Kosmick
Betty Slack*
Louise Schacher*
Ron Letourneau*
Helen Beny Gibson*
Hylda Hunter*
Harry Veiner*
Earl Janecke*
Peggy Kelly
Jim Schlenker
Leah Slater*
Mark Vold
Matilda Ganden*
Toni Prins
Wally Garrioch
Gary Macleod
Gillian Slade
Mike Christie
Major Murray Jaster
Lauren Fourier
Carly & Frank Pancotto
Taco Time Medicine Hat

* deceased

Presidents Award

Presented in recognition for dedication to improving the quality of life of persons with disabilities, for supporting the association, and for volunteerism

1994 Alex McDougald
1995 Robert Gehring
1996 Mary Robertson*
1997 Kinsmen Club
1998 Darrell Shuell
1999 Day Program Staff
2000 Pat Enns
2002 Sandra Woodman*
2003 Kay Olsen
2004 Rita Bessant
2005 Teresa Weiss
2006 Rob Renner
2007 Lorraine Mauch
2008 Jan Olechowski
2009 Henriette Piché
2010 Trevor Bender
2011 Les Stahlke
2012 Lorraine Prince
2013 CORE Bingo Volunteers
2014 Chris Massini
2015 Tim McGough
2016 Dee Wagner
2017 Medicine Hat Police Service
2018 Betty - The Bargain Shop
2019 Special Olympics Team (Athletes and Coach)
2020 Dorothy Bender (13th St. Gardening Angel)
2021 Shelley Pennifold
2022 Dr. Bill Taylor

Past Presidents and Chairpersons

1954-1957	Joan Wragg*	1991-1993	Peggy Kelly
1957-1958	Nellie Williamson*	1993-1995	Sylvia March
1958-1959	Dr. Ivan McCallum*	1995-1997	Tammi Adams
1959-1961	Bill Graves	1997-1999	Sylvia Rann
1961-1964	Earl Janecke*	1999-2001	Kay Olsen
1964-1967	Nellie Williamson*	2001-2003	Louella Berger
1967-1969	Bill Graves	2003-2005	Jan Olechowski
1969-1970	Hazel Simmons	2005-2007	Henriette Piché
1970-1971	Andy Riehl*	2007-2009	Vic Janz
1971-1973	Leah Slater*	2009-2011	Lorraine Prince
1973-1975	Neil Russell	2011-2013	Carol Kimenius
1975-1977	Fred Allore*	2013-2015	Randy Gyorkos
1977-1978	Gay Pelchat	2015-2017	Blake Hyde
1978-1982	Gary Hollingshead	2017	Dee Wagner
1982-1984	Eileen Reinheller	2017-2019	Kristina Segall
1984-1986	Sam Stone*	2019-2021	Dave Allen
1986-1987	Ada Hammel		
1987-1991	Mark Vold		

* *Deceased*

In Memory



Neil Bunner

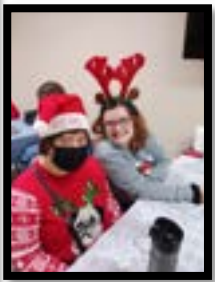
**March 7th, 1958 -
August 31st, 2023**



Robert Kleim

**November 29th, 1961 -
January 18th, 2023**

COMMUNITY SERVICES



CORE Employees

Agno, Maribel	Catalasan, Jayson	Greenwood, Jean
Alvarez, Maricel	Celedonio, Sonapaz	Gubel, Juliet
Amero, Sandra	Chaisson, Cheryl	Guiltner, Tammy
Anderson, Nancy	Chirayil, George	Gullon, Janice
Andreas, Meagan	Connauton, Brad	Haddow, Melissa
Aquino-Hill, Evelyn	Cross, Barb	Hall, Karen-Ann
Ash, Dayna	Csada, Kayla	Hamerston, Myia
Awudi, Faustina	Curtin, Kelly	Hamerton, Jillian
Babu, Ajai	Dael, Glenda	Hammond, Brandy
Bahler, Tracy	Darley, Pamela	Harris, Elise
Baker, Haley	Davis, Dani	Harris, Laura
Banman, Joanel	De Vera, Ely Jotham	Hay, Shannon
Banwell, Patricia	Delorme, Dave	Helm, Allen
Bartlett, Ethel	Didack, Laura	Hinds, Connie
Belarmino, Miadelle	Drescher, Laurie	Jacob, Joice
Bernath, Becky	Dupras, Leo Marcel	James, Reni
Bessant, Rita	Ebach, Wendy	Jaspreet, Jaspreet
Betts, Pamela	Eldho, Sherin Merin	Johnston, Tannis
Birime-Akrofi, Agnes	Ellis, Kathryn	Jose, Godin
Bitschy, Tara	Eluvathukaran John, Jinto	Jose, Joshy
Blom, Alexandra	Enns, Pat	Kallampallil Mathew, Vipin
Bontao, Edmar	Fettes, Amanda	Kargbo, Baidu
Bontao, Edrian Matthew	Fitzsimmons, Elaine	Kaur, Anureet
Boone, Jackie	Fox, Kyla	Kaur, Harpreet
Bray, Leslie	Frianeza, Jezreel	Kenkemathutharayil R, Sajith
Breneman, Aaron	Fu, Yanhong	Kereliuk, Sara
Cadieaux, Bert	Funk, Jennifer	Kereliuk, Shalissa
Calaycay, Marivic	Gabon, Raymund	Klein, Timothy
Candela, Jay-Ar	Gawletz, Susan	Knox, Grace
Carlson, Mitchell	Gehring, Robert	
	Goldie, Monica	

CORE Employees

Koboah, Heather	Mohamad, Ahmad	Santhakumari, Prasanth
Kromah, Mamadi	Morrison, Diane	Savoie, Brandi
Kulathingal, Gladson Joseph	Morrison, Donna	Scott, Korinne
Kusiak, Teresa	Muirhead, Judy	Seefried, Lanny
Labasan, Geovelyn	Nash-Craft, Lilly	Semasaka, Hadija
Labasan, Veronica	Nellichuvattil George, Jojo	Seraspi, Ellen
Lanz, Sandra	Nickel, Gladys	Shaji, Angelo
Lapinskie, Abbey	Norella, Riza	Sidorsky, Lori
Lawson, Ashleigh	Okeke, Obianuju	Simpson, Jane
Leis, Brenda	Olermo, Katherine	Smyth, Bobbi
Lewington, Kristen	Olson, Debbie	Stiles, Karen
Linton, Ashaki	Owusu-Gyimah, Susana	Stuber, Renae
Maben, Tasha	Packard, David	Suescun, Maria
MacAskill, Tamara	Padinjarakarumpil, Soumya	Sulaiman, Jelila
MacPhail, Lisa	Palattao, Sofia	Thida, Aye
Manappurath Mathai, Salish	Palmer, Dian	Thomas, Bruce
Manning, Scott	Patrick, Linda	Thomas, Jijokson
Mariya Thomas, Megha	Patrick, Nekoda	Thomas, Sivin
Martin, Alison	Pellow, Sydney	Tolmie-Wagner, Jeannette
Mateo, Daizerie	Pennifold, Shelley	Topilko, Amanda
Mathew, Allen	Pike, Carmen	Torres, Darrel
Mathew, Deepthi	Power, Jodie	Tuzon, Rosalie
Mathew, Lavanya	Poyikayil Jayan, Abhimanue	Urquhart, Lorna
McElhinney, Laura	Punnassery Tom, Tiffi	Varghese, Bince
McKelvey, Cassidy	Purdy, Diane	Villas, Jennifer
McKenzie, Pamela	Ramirez Briseno, Gabriel	Walker, Lorna
Miller, Berkley	Reed, Carson	Whelan, Kaitlyn
Miller, Lincoln	Ross, Bryanne	Wirachowsky, Denise
Miranda, Analita	Ruzicka, Peggy	Zarsadias, Jessa
	Sackman, Linda	Zou, Jin Jing
	Sander, Simon	

EMPLOYEES AROUND CORE



Long Service Awards

5 YEARS of SERVICE



Alvarez, Maricel



Catalasan, Jayson



Cross, Barb



Gawletz, Susan



Jose, Joshy



Joseph
Kulathingal
Gladson,



Mathew, Lavanya



McKenzie, Pamela



Thomas, Jijokson



Ruzicka, Peggy

10 YEARS of SERVICE



Andreas, Meagan



Ash, Dayna



Carlson, Mitchell



Fettes, Amanda



Patrick, Linda



Seefried, Lanny



Suescun, Maria



Walker, Lorna

Long Service Awards

15 YEARS of SERVICE



Bartlett, Ethel



Bernath, Becky



Mohamad, Ahmad



Sackman, Linda

20 YEARS of SERVICE



Darley, Pamela



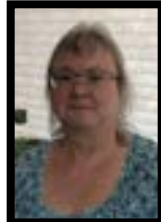
Haddow, Melissa

25 YEARS of SERVICE



Amero, Sandra

30 YEARS of SERVICE



Ebach, Wendy

35 YEARS of SERVICE



Enns, Pat

40 YEARS of SERVICE

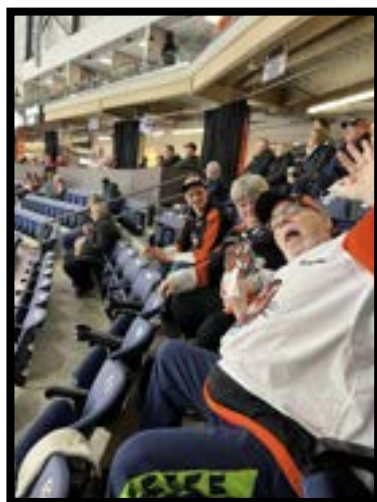
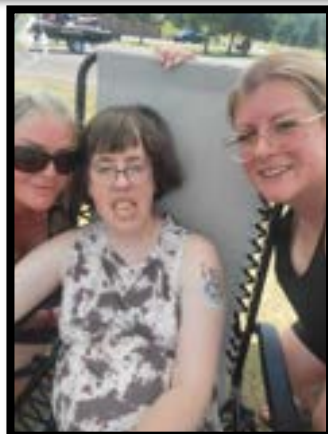


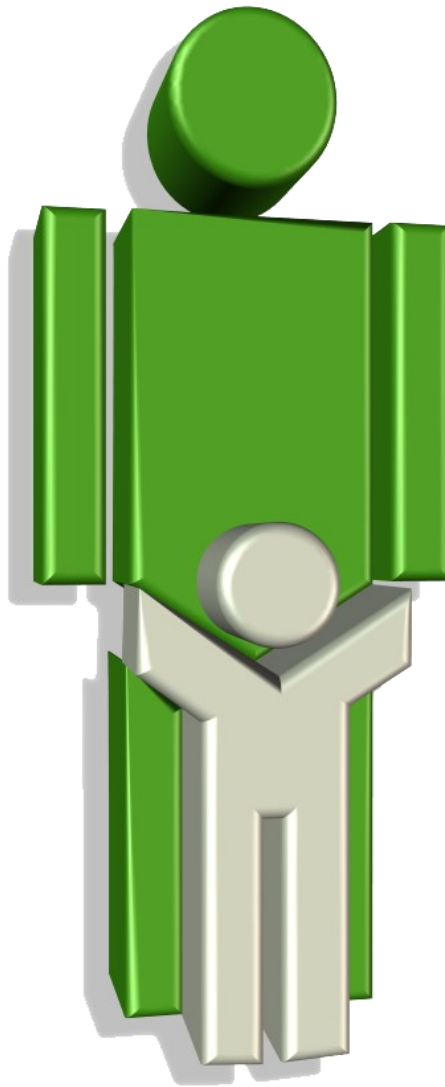
Gehring, Robert



Muirhead, Judy

OUTREACH





**Providing Quality Services to Individuals with
developmental disabilities since 1954.**

CORE Association

412 3rd Street SE, Medicine Hat, AB T1A 0H1
403.527.3302

www.coreassociation.ca