

# CORE



CELEBRATING

70

YEARS

IN THE COMMUNITY

ANNUAL REPORT 2024





**WHERE HEART MEETS COMMUNITY**

**MISSION STATEMENT**

To provide a variety of community-based support services for the individuals and their support network. To enable the individuals to be successful and satisfied with their goals, relationships and quality of life within their community.

**VISION STATEMENT**

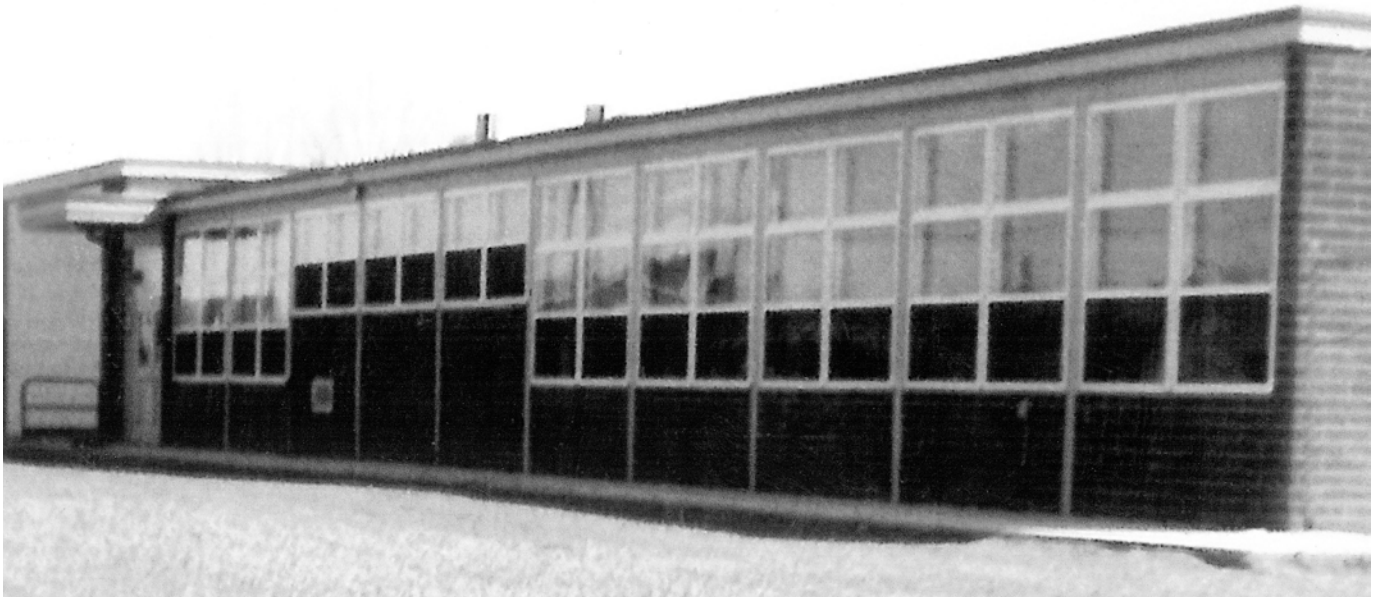
We envision the day when all people regardless of needs and challenges are personally fulfilled and valued as members of their community.



## OUR HISTORY

In **1954**, a small group of parents and community members organized a council for disabled children in Medicine Hat and the surrounding areas. This organization evolved into what is now known today as **CORE**, Clients Ongoing Rehabilitation and Equality (CORE) Association.

CORE provides support services for individuals with developmental disabilities and their families. Some of these services include day programs, residential services, independent living assistance, and outreach services.



- 1960** Georges P. Vanier School was built, opening with **15 students**.
- 1971** A student residence opened.
- 1972** An Executive Director was hired.
- 1974** The Kinsmen Training Centre, our adult day program opened.
- 1981** Georges P. Vanier School was 'sold' for \$1 to School District 76.
- 1994** New activity centre and offices established at 412 3rd Street SE.
- 2011** School District 76 'sold' the Vanier School property to CORE for \$1.
- 2014** Georges P. Vanier School redeveloped into a 10-bedroom home for adults with developmental disabilities who have dementia.
- 2019** Celebrated 65 successful years of providing services to the community.
- 2024** Celebrating **70 successful years in the community**. CORE currently operates **10 group homes** and employs **200 staff** who provide residential, vocational and outreach support to individuals with disabilities in our community.

# AGENDA

## Annual General Meeting

6:00 p.m., Wednesday, June 26th, 2024

Medicine Hat Exhibition & Stampede - Cactus Room

Master of Ceremonies: Jill Denman

### Welcome and Introduction:

1. Acceptance of Agenda
2. Greetings
3. Minutes of the September 21st, 2023 Annual General Meeting – Jill Denman
4. Acceptance of the Annual Reports:
  - a) Report from the Chair, Board of Directors
  - b) Report from the Executive Director
    - Rebranding reveal
5. Statement from the Auditors: Tracy Noullett
6. Appointment of Auditors
7. Election of Directors: David Forbes
8. Oath of the Board of Directors: David Forbes
9. Special Recognition: Jill Denman
  - CORE Association Presidents Award

### Adjournment



# MINUTES

## CORE Association

### Minutes of the 2022 Annual General Meeting

### Held at The Chinook Village, Terrace Room, Medicine Hat

6:00 p.m., Thursday September 21st, 2023

#### Past Board Memvrs Present:

Gordon Kosmick, Dee Wagner, Sally Reid, Pauline Wilson

**Special Guests:** Della Burkitt on behalf of MLA Justin Wright – Cypress/Medicine Hat, Councilor Andy McGrogan – City of Medicine Hat, Councilor Shila Sharps – City of Medicine Hat, Craig Wood, Executive Director – REDI Enterprises, Tracy Noullett – MNP.

#### Meeting:

Jill Denman welcomed everyone to the Annual General Meeting, and thanked them for attending. Jill also made mention of guests who were in attendance. Jill stated that there have been some changes in the order of the Agenda. She called if there were any additions to be added, no additions were made. Jill then called for a motion to accept the agenda. Motion was moved by Dave Allen and seconded by Brian Christmann and all voted in favour. Jill ask for a motion to accept the minutes from the 2022 Annual General Meeting as presented in the Annual Report. Kristina Hyde made the motion, this was seconded by Dave Allen, and all voted in favour. Jill asked for acceptance of the Annual Report. This was moved by Kristina Hyde, seconded by Laurie Kallenberger and all voted in favour.

Jill invited Councilor Andy McGrogan to say a few words. Councilor Andy McGrogan said thanks for being a part of the CORE Association Annual General Meeting again this year, and how much he enjoys being involved with CORE. Councilor Andy read CORE's Mission statement, and praised the employees of CORE for the commendable job they do for the Individuals.

Councilor Shila Sharps stated she was grateful to be invited to CORE's Annual General Meeting. She explained that she was mostly focused on the business part of the community. Councilor Sharps explained that she had forgotten how important CORE Association is to the community. She also mentioned that she has been honoured to have worked with Brydon Marchand for the past 17 years.

Della Burkitt read greetings on behalf of MLA Justin Wright, who was unable to attend.

Jill Denman, Board Chair thanked all speakers for attending and taking the time to say a few words to CORE Association. Jill Denman called upon Tracy Noullett, MNP accounting firm, to present CORE Association's financial statements ending March 31, 2023.

Tracy highlighted CORE's amount of assets and liabilities and indicated CORE's net income for 2022-23 as being \$182,037. Tracy further commented on CORE's mortgage payments, the principal portion, that does not show up in the net income. Tracy asked audience for questions. Ray Marco, an audience member, asked when CORE will be done with its mortgage payments. Lanny Seefried, Finance Manager, answered, stating the three mortgages CORE currently has will be paid off in 2 – 3 years, but could be paid down more quickly with accelerated payments.

The statement of the auditors was accepted after a motion by Dave Allen, seconded by Brian Christmann and then was voted all in favour. It was then moved by Brian Christmann and seconded by Dave Allen and voted all in favour that MNP be appointed as the auditors for the year 2023-2024.

Rita Bessant, Executive Director, presented the long-service awards to employees for 5, 10, 15, 20, 25, 30, 35, and 40 years of service with CORE Association. Rita also presented the Dream Maker Award to Brydon Marchand for carrying out his dream to see old friends, and his hard work with organizing the Georges P Vanier Reunion held at CORE Association in the summer. David Forbes then conducted the Election of Directors. Jill Denman and Brian Christmann have one year remaining on their two-year term. The following directors indicated willingness to let their names stand for a two-year term; Dave Allen, Laurie Kallenberger, Betty Ann Kolody, Kristina Hyde and Sherry Kuss. Nominations from the floor were called three times. Dee Wagner made the motion that nominations cease, this was seconded by Gordon Kosmick. David Forbes then administered the Oath of the Board of Directors.

Rita announced that this year's President's Award was awarded to Dave Allen, for his on-going support to the individuals of CORE Association. He has served on the Board of Directors for 8 years; we appreciate him for his ongoing volunteerism and his commitment to Special Olympics.

The meeting was adjourned.

Slide show was presented for Rita Bessant, in honor of her retirement from CORE Association.



## BOARD OF DIRECTORS



**JILL DENMAN**  
**CHAIR**

Joined the Board in June 2018. She was born and raised in Medicine Hat. She previously worked for CORE Association before completing her Bachelor of Nursing Degree through the University of Calgary in 2003. Jill is currently Site Manager at Medicine Hat Regional Hospital and is working on completing her Masters of Nursing through USQ. She enjoys travelling and spending time with her family.



**DAVE ALLEN**  
**VICE CHAIR**

Joined the Board in April 2015. Born and raised in Northern Ireland, he moved to Medicine Hat in 2003. He has a Bachelor of Science degree with Honors in Finance from Queens University Belfast. He enjoys spending time with his family and friends, enjoys the gym and is a self-confessed geek. He has a young son and daughter who keep him busy with many activities.



**BRIAN CHRISTMANN**  
**SECRETARY**

Medicine Hat has been home for Brian for most of his life. In 2019, he retired from the Medicine Hat Police Service after 31 years. Since retiring, he has been figuring out how to navigate all his freedom. Fortunately, he loves motorcycling and has been able to take many adventures with his friends over the years. Brian is also happily married to his best friend and partner in life, Lana.



**KRISTINA HYDE**  
**FINANCIAL AUDIT COMMITTEE CHAIR**

Appointed to the Board in October 2014. Born and raised in Moose Jaw, SK, she moved to Medicine Hat to obtain her degree and play soccer for the Medicine Hat College Rattlers. Kristina has worked at Medicine Hat College for over 10 years, working in the athletics department. In 2018, she completed her Masters of Education Degree and has been an instructor in the School of Business and Continuing Studies ever since. Kristina enjoys being active and volunteering in the community. She has two young children, Boston and London, a husband, Travis, and a 10-year-old Great Dane, Odin.

Kristina is passionate about advocating for individuals with disabilities and ensuring they receive the support they need to live a meaningful and productive life within our community, enhancing their well-being and involvement.





## **LAURIE KALLENBERGER**

### **DIRECTOR**

Joined the Board in March 2015. She has been assisting members with their financial goals at Servus Credit Union for over 25 years, and over 15 years as Branch Manager. In 2013, she achieved her certificate of Personal Financial Planning. Laurie is also a member of the board of the United Way South Eastern Alberta, and has been for the last 15 years. She has been married for over 25 years and enjoys volunteering and being part of our community.



## **BETTY ANN KOLODY**

### **DIRECTOR**

Joined the Board in September 2019. She was born and raised in Bow Island. She is a mother of three. Peter Kolody my son is the reason I chose to be involved with CORE Association. I retired after 34 years as Unit Clerk at the Medicine Hat Regional Hospital. I enjoy walking, needlepoint and reading. "Life is good!"



## **NORMA JEAN LINDSAY**

### **DIRECTOR**

Joined the Board in January 2024. As a retired RN with 34 years of experience, coupled with her background as a Dispatch Assistant for the Medicine Hat Police Department, She has an understanding of community dynamics which she brings to the table. However, it's her personal connection to CORE that truly drives her passion for this role. Her journey with CORE began as the guardian of her late sister, who found solace and fulfillment through the association's programs, particularly Special Olympic Bowling and her residence at 13th Street S.E. Witnessing the transformative impact of CORE on her life firsthand, she became profoundly aware and grateful for the invaluable support, sense of community, and meaningful relationships it fosters.

She is deeply grateful for the services and individuals who enriched her sister's life, allowing her to thrive, contribute meaningfully to society, and experience a sense of belonging. Now, she is honoured to have the opportunity to pay it forward and contribute to an organization that has touched her family's life in such a meaningful way. With a commitment to honouring CORE'S mission and values, She is eager to lend her expertise and dedication to furthering its impactful work in the community.



## **WENDY EBACH**

### **EXECUTIVE DIRECTOR**

Born in Regina and raised on the family farm just north of Saskatoon. I attended high school at Crescent Heights High School in Medicine Hat and earned my Bachelor's Degree from the University of Victoria.

My very first job out of university was in the Apartment Training Program here at CORE and I have spent my career supporting people with developmental disabilities here, in Saskatoon and in Edmonton. I recently celebrated 30 years at CORE and have witnessed many positive changes over the years in the lives of the people we serve. I always say: "we're all getting old and grey together!"

In my spare time I am an avid reader, watcher of movies, and rabid Rider fan.

# AROUND CORE



# AROUND CORE



## REPORT FROM THE BOARD CHAIR

It has been a challenging year for CORE Association with all the changes and the loss of Rita Bessant. Rita was a pillar of the organization for many years, and she is greatly missed. A huge thank you to Wendy Ebach for stepping up to fill in the Executive Director role on an interim basis while we undergo recruitment for the position. The Board of Directors believes in stakeholder engagement and appreciates all the feedback from individuals, families and employees who filled out the survey to help us understand what you are looking for in a new Executive Director.

The role of the Board of Directors is to direct and guide the organization through the process of governance. It designs its own governance policies, creates and maintains the strategic plan and delegates management authority to the Executive Director. The Executive Director monitors performance and measures results.

As you are aware, CORE Association passed the one-day CET (Creating Excellence Together) Complex Support Needs Designation survey. The full survey covering the past three years will take place in August.

The Board met to review the Strategic plan in January and established new goals. The primary focus will be on CORE Association's 70th Anniversary, stakeholder engagement in the recruitment of a new Executive Director and agency rebranding.

The Board of Directors offers sincere appreciation to Interim Executive Director Wendy Ebach and all employees for their dedication and commitment to the individuals we serve.

I would like to welcome Norma Jean Lindsay and Harley Kessler to the Board of Directors for CORE Association. I extend appreciation to all the Board members for their ongoing service to CORE.

Respectfully Submitted,

**JILL DENMAN**  
CHAIR



# REPORT FROM THE NOMINATING COMMITTEE

The Nominating Committee is responsible to develop the process and recruitment of new Board members. During this reporting Sherry Kuss resigned from the Board, who thanks her for her work. The Board welcomed Norma Jean Lindsay to the Board in January. Norma Jean is already showing herself to be an active member.

The Board is involved in recruiting an Executive Director. They oversaw the development and implementation of a survey that went to individuals, families and employees. This survey identified what characteristics stakeholders wanted to see in an Executive Director and results were used to develop the job advertisement. Norma Jean Lindsay assisted in the development of the posting.

Respectfully Submitted,

**JILL DENMAN**  
CHAIR

**DIRECTORS:**  
DAVE ALLEN  
BETTY ANN KOLODY

# REPORT FROM THE FINANCIAL AUDIT COMMITTEE

The Financial Audit Committee provides financial oversight for CORE by meeting on a quarterly basis. It receives reports, provides input & monitors progress on all things financial.

This past fiscal year, CORE was the recipient of two noteworthy grants, namely the Waterfront District Vibrancy Incentive, which was a \$50,000 matching grant from the City of Medicine Hat designated for outside improvements to CORE's main building. Secondly, the Community Services Recovery Fund, a Government of Canada grant in the amount of \$64,175 being put towards investing in systems and processes.

Other accomplishments for fiscal 2023-24, include continuing to focus on strengthening its balance sheet by decreasing its vacation liability, aggressively paying down debt and growing its Restricted Funds (Bingo & Casino) for eventual capital purchases that align with CORE's strategic goals.

Together with the Board of Directors, we strive to achieve excellence in financial controls for CORE. Thank you to the Board for your support of our committee.

Respectfully Submitted,

**KRISTINA HYDE**  
CHAIR

**DIRECTORS:**  
LAURIE KALLENBERGER  
DAVE ALLEN

## REPORT FROM THE GOVERNANCE COMMITTEE

The Governance Committee is responsible to present to the Board of Directors, annually, any changes to the governance policies when needed. It also reviews all areas of governance.

During the reporting period the Committee oversaw the revision of the Board orientation manual. Board strategic planning was held in January 2024 and the following goals were developed:

- i. CORE rebranding
- ii. Hire an Executive Director
- iii. Planning for 70th anniversary

In addition, the Board will assist in the CET (Creating Excellence Together) accreditation survey which will be held in August 2024.

Respectfully Submitted,

**JILL DENMAN**  
CHAIR

**DIRECTORS:**  
BRIAN CHRISTMANN

## REPORT FROM THE RELATIONSHIP REVIEW COMMITTEE

The Relationship Review Committee is responsible for assisting the Board in maintaining internal and external relationships. Recently the Board approved a generous contribution of \$10,000 to the Jason Mauch Memorial Fund which was recognized at the recent Founder's Day Picnic held by the Medicine Hat Community Foundation.

CORE continues to maintain positive relationships with strategic partners. This includes the Medicine Hat Police Service and it's Downtown Patrol, as well as the Medicine Hat Chamber of Commerce. In addition, Chad Holt, a dedicated police officer, serves on the Restrictive Procedures Review Committee, further strengthening our collaborative efforts.

In a delightful display of community engagement, Directors Brian Christmann and Norma Jean Lindsay enthusiastically participated as judges in the lively Chili Cookoff, a spirited event commemorating ADWA (Alberta Disability Workers Association) week. Their involvement was warmly received and greatly appreciated by our dedicated workers.

The Board remains actively engaged in the search for a qualified Executive Director, reflecting our commitment to securing strong leadership for the future of CORE Association.

Respectfully Submitted,

**KRISTINA HYDE**  
CHAIR

**DIRECTORS:**  
BRIAN CHRISTMANN  
NORMA JEAN LINDSAY

## REPORT FROM THE INTERIM EXECUTIVE DIRECTOR

We are celebrating CORE Association's 70th anniversary this year! As I reflect I realize that I have been an employee for slightly more than half of those years. I have witnessed many positive changes for the individuals we serve, mostly that they have made great strides in being able to access generic community resources and that they are regularly recognized for their unique contributions to the community.

An internal committee was developed to plan events for the anniversary and thank you to: Brad Connauton, Pepper Laturnus, Dean Halbert, Pam Darley, Lacey Coulombe, Laura Didack, Shelley Penniford and Lanny Seefried for their work on the committee. They have planned a family BBQ in Kin Coulee for June 22nd, an open house at the main building on June 28th, a float for the Stampede parade and a Block Party for August 24th to celebrate the 10th anniversary of our 13th Street residence.

This committee was also instrumental in planning activities for the second annual Alberta Disability Services Worker (AWDA) week which took place the week of May 20th. This week-long event was to express appreciation to the front-line staff who work diligently to support individuals 24 hours per day, 365 days per year. Lunch and Learns (thank you to Scott Manning for organizing) were held all week for professionals to describe available services paid for by our benefits package. Packages of homemade cookies and labelled water bottles in ADWA's colors of yellow and white were handed out to employees. The week culminated in a BBQ at the main building with a chili contest to choose CORE's entry into the Chamber's downtown chili cook off to be held in July. The winner, after a hard-fought battle was the Outreach Team.

Thank you to Lanny Seefried for successfully securing two major grants for CORE this year, the City of Medicine Hat's Waterfront District Vibrancy Incentive and the Government of Canada's Community Services Recovery Fund.

We are involved in a human resources consultation to review our human resources policies and practices with a view to update and improve them.

Thanks also to Dean Halbert who worked to obtain a grant from Interact Theatre to purchase audio and other equipment for the Puppet Program. Dean is also working with the Mywasin Society to develop culturally appropriate scripts for the puppeteers to perform with the Indigenous puppets that were donated during COVID. The puppeteers themselves, all individuals supported by CORE, provide public service presentations to the community and rightfully, take pride in their work.

CORE passed the one-day Complex Support Needs designation CET (Creating Excellence Together) survey in April and we are preparing for our scheduled 3-year accreditation survey in August. Thank you to the employees who worked diligently to make the one-day survey a success and continue to help us prepare for August.

CORE has hired a graphic artist, Pepper Laturnus, to update the CORE brand. This includes the CORE logo and is working in conjunction with the "freshening up" of the downtown building. We sought, and appreciate the feedback we have received for the proposed changes.

## REPORT FROM THE INTERIM EXECUTIVE DIRECTOR

Rita Bessant's retirement was an expected event, however, her sudden passing was a huge shock for the organization. Her unparalleled dedication and commitment to CORE has been a major factor in our success to date. She is missed. CORE is in the process of preparing a tangible memorial to her to be unveiled at the 13th Street block party on August 24th.

Lastly, I would like to thank CORE's individuals, families and employees for the support they have given me during my tenure as Executive Director. Senior Managers Brad Connauton, Lanny Seefried, Aaron Breneman, Heather Koboah and Pat Enns (who stepped up to cover my previous position) have been patient with me as I navigate my changed role. I would also like to thank the Board for the ongoing support, encouragement and understanding they have provided me over the past five months. It continues to be a pleasure working with you all!

Respectfully Submitted,

**WENDY EBACH**  
INTERIM EXECUTIVE DIRECTOR

## SENIOR MANAGEMENT



**LANNY SEEFRIED**  
FINANCE MANAGER

**PAT ENNS**  
SERVICE COORDINATOR  
MANAGER

**AARON BRENEMAN**  
HUMAN RESOURCES  
MANAGER

**HEATHER KOBOAH**  
COMMUNITY SERVICES  
MANAGER

**BRAD CONNAUTON**  
COMMUNITY LIVING  
MANAGER



# PAST PRESIDENTS AND CHAIRPERSONS

<b>1954-1957</b>	<b>John Wragg*</b>	<b>1977-1978</b>	Gay Pelchat	<b>2003-2005</b>	Jan Olechowski
<b>1957-1958</b>	<b>Nellie Williamson*</b>	<b>1978-1982</b>	Gary Hollingshead	<b>2005-2007</b>	Henriette Piché
<b>1958-1959</b>	<b>Dr. Ivan McCallum*</b>	<b>1982-1984</b>	Eileen Reinheller	<b>2007-2009</b>	Vic Janz
<b>1959-1961</b>	<b>Bill Graves*</b>	<b>1984-1986</b>	Sam Stone	<b>2009-2011</b>	Lorraine Prince
<b>1961-1964</b>	<b>Earl Janecke*</b>	<b>1986-1987</b>	Ada Hammel	<b>2011-2013</b>	Carol Kimenius
<b>1964-1967</b>	<b>Nellie Williamson*</b>	<b>1987-1991</b>	Mark Vold	<b>2013-2015</b>	Randy Gyorkos
<b>1967-1969</b>	<b>Bill Graves*</b>	<b>1991-1993</b>	Peggy Kelly	<b>2015-2017</b>	Blake Hyde
<b>1969-1970</b>	Hazel Simmons	<b>1993-1995</b>	Sylvia March	<b>2017</b>	Dee Wagner
<b>1970-1971</b>	<b>Andy Riehl*</b>	<b>1995-1997</b>	Tammi Adams	<b>2017-2019</b>	Kristina Segall
<b>1971-1973</b>	<b>Leah Slater*</b>	<b>1997-1999</b>	Sylvia Rann	<b>2019-2021</b>	Dave Allen
<b>1973-1975</b>	Neil Russell	<b>1999-2001</b>	Kay Olsen		
<b>1975-1977</b>	<b>Fred Allore*</b>	<b>2001-2003</b>	Louella Berger		

\* Deceased

# IN MEMORIAM

**ALLEN HELM**



Jun 1, 1960 – October 1, 2023

**JAN GIJBELS**



March 30, 1950 – October 22, 2023

**RITA BESSANT**



September 26, 1945 – February 22, 2024

**MARK LATHAM**



October 12, 1966 – March 12, 2024

**DOUG CAZES**



October 29, 1959 – March 25, 2024

**MARIE PEARSON**



September 12, 1950 – April 22, 2024

# HONOURS

## LIFE MEMBERS

**Nellie Williamson\***

**Bill Graves\***

**Clara Lopeter\***

**Joan Wragg\***

Dr. Ivan McCallum

**W.D. Rogers\***

**Howard Stack\***

Sylvia March

Eileen Reinheller

**Betty Slack\***

Gordon Kosmick

\* Deceased

**Louise Schacher\***

**Ron Letourneau\***

**Helen Beny Gibson\***

**Hylida Hunter\***

**Harry Veiner\***

**Earl Janecke\***

Peggy Kelly

Jim Schlenker

**Leah Slater\***

Mark Vold

**Matilda Ganden\***

Toni Prins

Wally Garrioch

Gary Macleod

Gillian Slade

Mike Christie

Major Murray Jaster

Lauren Fourrier

Carly & Frank Pancotto

Taco Time Medicine Hat

## PRESIDENTS AWARD

Presented in recognition for dedication to improving the quality of life of persons with disabilities, for supporting the association, and for volunteerism.

**1994** Alex McDougald

**1995** Robert Gehring

**1996** **Mary Robertson\***

**1997** Kinsmen Club

**1998** Darrell Shuell

**1999** Day Program Staff

**2000** Pat Enns

**2002** **Sandra Woodman\***

**2003** Kay Olsen

**2004** **Rita Bessant\***

**2005** Teresa Weiss

**2006** Rob Renner

\* Deceased

**2007** Lorraine Mauch

**2008** Jan Olechowski

**2009** Henriette Piché

**2010** Trevor Bender

**2011** Les Stahlke

**2012** Lorraine Prince

**2013** CORE Bingo  
Volunteers

**2014** Chris Massini

**2015** Tim McGough

**2016** Dee Wagner

**2017** Medicine Hat

Police Service

**2018** Betty – The Bargain  
Shop

**2019** Special Olympics Team  
(Athletes & Coach)

**2020** Dorothy Bender (13th  
St. Gardening Angel)

**2021** Shelley Pennifold

**2022** Dr. Bill Taylor

**2023** Dave Allen

# LONG SERVICE AWARDS

## 10 YEARS



## 5 YEARS



# THE WATERFRONT VIBRANCY GRANT

## \$50,000 MATCHING GRANT

In 2022, CORE applied for a City of Medicine Hat matching grant, called “The Waterfront Vibrancy Incentive” and was successful. The spending of the money was stipulated to take place in the following calendar year, 2023.

In early 2023, CORE received unanimous support from its Board of Directors to spend the appropriate amount of money towards building improvements and take full advantage of this \$50,000 matching grant.

### Major Projects Included:

- Repaving the parking lot, having lines painted, installing parking curbs
- Painting of the exterior of the building, including the upstairs windows, panels, trim, the railing, steps, lamp posts, and bollards
- Building a custom gate and new stairs at the back balcony for safety purposes
- Upgrading to LED bulbs for interior parking light streetlamps and installing LED pot lights underneath the front canopy; adding two new exterior wall mount LEDs for increased lighting
- Removal of two non-working streetlamps on 4th Ave. and the concrete lamp piles
- Concrete repair on the wheelchair ramp
- New Blinds for the offices facing 3rd St.
- Repair of three (3) Roof Top Unit Disconnects
- Concrete “Refresh” at front entrance of the building to make it more visually appealing
- Removal of outside lettering & damaged metal flags above canopy

The appearance, safety, and functionality of the building has vastly improved with these capital improvements. The staff, clients, and the public are all beneficiaries of this project.

I want to thank the following for making all this work possible: **The City of Medicine Hat** for offering the program, Invest Medicine Hat (now called **Medicine Hat Economic Development**) for administrating the grant, and the numerous people/businesses who worked on these projects, in particular **Rob at APEX Painting, Ken at Tiger Lines, Tyler at Quick-Way Electrical, Brandon at Kurt’s Iron Works, Earl at Transit Paving,** and finally **Joel at PH McNally Associates** for providing his initial consultation and technical project oversight throughout.



## CORE EMPLOYEES

Addai, Joel  
Agno, Maribel  
Alvarez, Maricel  
Amero, Sandra  
Anderson, Nancy  
Andreas, Meagan  
Ankobea, Comfort  
Anyoha, Adaeze  
Aquino-Hill, Evelyn  
Ash, Dayna  
Aussant, Laureen  
Avramova, Kristina  
Awudi, Faustina  
Babu, Ajai  
Bahler, Tracy  
Baker, Haley  
Baloy, Marilou  
Banman, Joanel  
Banwell, Patricia  
Bartlett, Ethel  
Belarmino, Miadelle  
Bender, Trevor  
Bernath, Becky  
Betts, Pamela  
Bitschy, Tara  
Bolano, Remedios  
Bontao, Edmar  
Breneman, Aaron  
Cadwallader, Nicholas  
Calaycay, Marivic  
Candela, Jay-Ar  
Carlson, Mitchell  
Catalasan, Jayson

Celedonio, Sonapaz  
Chaisson, Cheryl  
Chen, Xiao Feng  
Chirayil, George  
Cholakkal, Hashif  
Connauton, Brad  
Cooper-Clark, Nathan  
Coulombe, Lacey  
Cross, Barb  
Csada, Kayla  
Curtin, Kelly  
Darley, Pamela  
Davis, Dani  
De Vera, Ely Jotham  
De Vera, Justine Ray  
Delorme, Dave  
Didack, Laura  
Drescher, Laurie  
Dupras, Leo Marcel  
Ebach, Wendy  
Eldho, Sherin Merin  
Ellis, Kathryn  
Eluvathukaran John, Jinto  
Emenike, Chinelo  
Enns, Pat  
Fenuku, Selma  
Fettes, Amanda  
Fitzsimmons, Elaine  
Frianeza, Jezreel  
Friesen, Michelle  
Fu, Yanhong  
Funk, Jennifer  
Gabon, Raymund

Gangar, Khushwant  
Gauthier, Kathy  
Gawletz, Susan  
Gehring, Robert  
Goldie, Monica  
Greenwood, Jean  
Gubel, Juliet  
Gullon, Janice  
Haddow, Melissa  
Halbert, Dean  
Hamerston, Myia  
Hamerton, Jillian  
Hammond, Brandy  
Harris, Laura  
Hay, Shannon  
Jacob, Joice  
James, Reni  
Jaspreet, Jaspreet  
Jose, Godin  
Jose, Joshy  
Kallampallil Mathew, Vipin  
Kargbo, Baidu  
Kariuki, Michael  
Kaur, Anureet  
Kaur, Harpreet  
Kenkemathutharayil R, Sajith  
Kereliuk, Sara  
Kereliuk, Shalissa  
Klein, Timothy  
Knox, Grace  
Koboah, Heather  
Kulathingal, Gladson Joseph  
Kusiak, Teresa



## CORE EMPLOYEES

Kwarteng, Paul  
Labasan, Geovelyn  
Labasan, Veronica  
Langill, Pamela  
Lanz, Sandra  
Lapinskie, Abbey  
Laternus, Pepper  
Lawson, Ashleigh  
Leis, Brenda  
Lewington, Kristen  
Linton, Ashaki  
Maben, Tasha  
MacPhail, Lisa  
Mallari, Rhidon  
Manappurath Mathai, Salish  
Manapurath Mathai, Sajeesh  
Mangosong, Grazielle Lhara  
Manning, Scott  
Mariya Thomas, Megha  
Martin, Alison  
Mathew, Allen  
Mathew, Deepthi  
Mathew, Lavanya  
McElhinney, Laura  
McKelvey, Cassidy  
McKenzie, Pamela  
McLean, Andrew  
Meier, Melissa  
Miranda, Analita  
Miyano, Analyn  
Mohamad, Ahmad  
Morrison, Diane  
Morrison, Donna

Muirhead, Judy  
Nash-Craft, Lilly  
Nellichuvattil George, Jojo  
Nickel, Gladys  
Njeri, Natasha  
Norella, Riza  
Nwaneri, Evangeline  
Odule, Motunrayo  
Okhomina, Abieyuwa Olermo,  
Katherine  
Olson, Debbie  
Owusu-Gyimah, Susana  
Packard, David  
Padinjarakarumpil, Soumya  
Palmer, Dian  
Parackal Jose, Eldhose  
Patrick, Linda  
Pellow, Sydney  
Pennifold, Shelley  
Pike, Carmen  
Power, Jodie  
Poyikayil Jayan, Abhimanue  
Punnassery Tom, Tiffi  
Ramirez Briseno, Gabriel  
Rich, Maxine  
Richardson, Kylee  
Ross, Bryanne  
Ruzicka, Peggy  
Sackey, Patience  
Sackman, Linda  
Sander, Simon  
Santhakumari, Prasanth  
Sasse, Maralynn

Savard, Daniel  
Savoie, Brandi  
Scott, Korinne  
Seefried, Lanny  
Seraspi, Ellen  
Sidorsky, Lori  
Simpson, Jane  
Singh, Kawalpreet  
Singh, Navjeet  
Skanes, Derek  
Smyth, Bobbi  
Spence, Mishka  
Stewart, Katheryn  
Stiles, Karen  
Suescun, Maria  
Sulaiman, Jelila  
Sweeney, Alyssa  
Thida, Aye  
Thomas, Bruce  
Thomas, Jijokson  
Thomas, Sivin  
Tolmie-Wagner, Jeannette  
Torres, Darrel  
Tuzon, Rosalie  
Urquhart, Lorna  
Varghese, Bince  
Villas, Jennifer  
Walker, Lorna  
Whelan, Kaitlyn  
Wirachowsky, Denise  
Woods, Twila  
Zarsadias, Jessa  
Zou, Jin Jing



# VOLUNTEER RECOGNITION

## BINGO

Darryl Moore	Gloria Gertner
Pam Weiland	Bob Desjarlais
Korrinne Scott	Eva Meyer
Pam Weiland	Ashleigh Lawson
Bert Otte	Kristin Klein
Lanny Seefried	Scott Manning
Terry Lawson	Marge Braaten
Rob Lawson	David Forbes
Terry Noble	Amanda Topilko
Adolf Seiler	Elaine Fitzsimmons
Brian Christmann	Tracy Patton
Bobbi Irving	Jean Greenwood
Sandra Lanz	Daniel Savard

## MUSIC

Wally Garrioch

## RESTRICTIVE PROCEDURES

### REVIEW COMMITTEE

Wendy Ebach (Chair)	Betty Ann Kolody
Pat Enns (Ex. Officio)	Dee Wagner
Heather Koboah (Ex. Officio)	Lauren Fourrier
Shelley Pennifold	Chad Holt
Brad Connauton	Pam McKenzie

## CASINO

Rob Lawson	Darryl Moore
Brian Christmann	Lanny Seefried
Dave Allen	Sandra Lanz
Kristin Klein	Scott Manning
Wendy Ebach	Elaine Fitzsimmons
Amanda Fettes	Bert Otte





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