



hello
Spring



CORE

April 2026



We are delighted that spring has arrived, allowing us to finally begin construction on our new home.

If everything progresses as planned, we anticipate moving in by the end of the year. The Board of Directors has decided to extend the current Strategic Plan for an additional year, maintaining its focus on accessible housing, staff retention, and fundraising. The Senior Management Team will continue to advance these priorities and adjust strategies as needed to achieve our goals.

We have a number of community events and fundraising initiatives planned over the coming months. These efforts are vital in helping us raise much-needed unrestricted dollars, which allow us to respond flexibly to emerging needs and sustain our programs. We are deeply grateful for your continued generosity and thank you in advance for your support.



**Debbie Shaw
Executive Director**

January

Cash Calendars



We kicked off
our Cash
Calendars with
excitement!

Our initial gift card drawing was held on January 9th, followed by a \$500 cash drawing on January 30th. Congratulations to our fortunate winners!

Calendars are still available for purchase, offering you two chances to win each month until 2027. Proceeds from calendar sales will go towards our New Home in Southlands!

Follow us on **Facebook** to see our Monthly Winners!

Community Services Kitchen Appliances!

We are pleased to announce the replacement of the two stoves in the Community Services Kitchen.

- The convection oven was replaced in January through a donation.
- Our large gas oven arrived at the end of March.

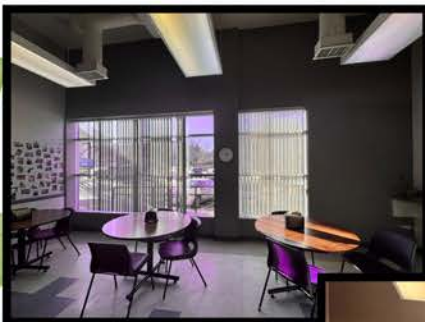
These appliances play a vital role in baking, cooking programs, cafeteria lunches, and numerous other activities. They are used regularly!



January

CORE was the recipient of an annual endowment fund and several donations in memory of Kim Marchand. With these funds we were able to make some improvements and buy something fun for Community Services

Before



After



Floor Curling

February

**Congratulations to our
talented
photographers!**

**Duncan, Mason, Paul,
Marlene, Kyle, Erik, and
Mitchell.**

**Seven remarkable
photos will be
showcased in City Hall
for everyone to
appreciate for years to
come!**



March

Annual Surveys

Service Evaluation
Surveys were distributed on
March 20th.

CORE is committed to providing
the best service possible and we
truly value your feedback!

Please complete by April 17th.



Lighting for a Cause

The CORE Masters Advocacy
Committee (CMAC)
sponsored the Saamis Teepee
to shine with vibrant blue and
yellow colors during the week
of March 15-22, in recognition
of and celebration for World
Down Syndrome Day on
March 21st.



2026 Theme

“Together Against Loneliness”

Become A Member!

There are many benefits to being a member of CORE Association. The biggest benefit is the show of support for the organization. Any person interested in the goals of the Association can obtain an individual membership by requesting such and paying the membership fee of \$5.00.

As an individual member you have the right to vote at the Annual General Meeting or any other Special Meetings called by the Board of Directors. In addition, you will receive the Quarterly Board Newsletters that will provide updates on our programs, services, and fundraising efforts.

If you interested in becoming a member of CORE Association please contact reception@coreassociation.ca

CORE

Please Join
Us

Annual General Meeting

June 11th, 2026 @ 6 p.m. (doors open at 5:30)
CORE Building Downtown - Lower Level

Please **RSVP** your attendance
reception@coreassociation.ca
or 403 527-3302, ext 101



WHERE HEART MEETS COMMUNITY

Do you have a heart for the community?

The CORE Association is actively seeking individuals with experience and a commitment to our community to join our Board of Directors. We invite you to collaborate with the residents of Medicine Hat as we work to deliver community-based services for individuals and their support networks.

Since 1954, CORE has been dedicated to advocating for and supporting individuals with developmental disabilities.

CORE's Board is a governance board, responsible for setting the organization's structure and direction, approving strategic priorities, delegating authority to the Executive Director, and overseeing risk and results. The time commitment is minimal, approximately 1- 2 hours per month.

If you are interested in being considered for a board member position or would like more information, please send your contact details to reception@coreassociation.ca. We will be pleased to connect you with a member of our nominating committee.



Become a Board Member

Barrier Free Affordable Housing

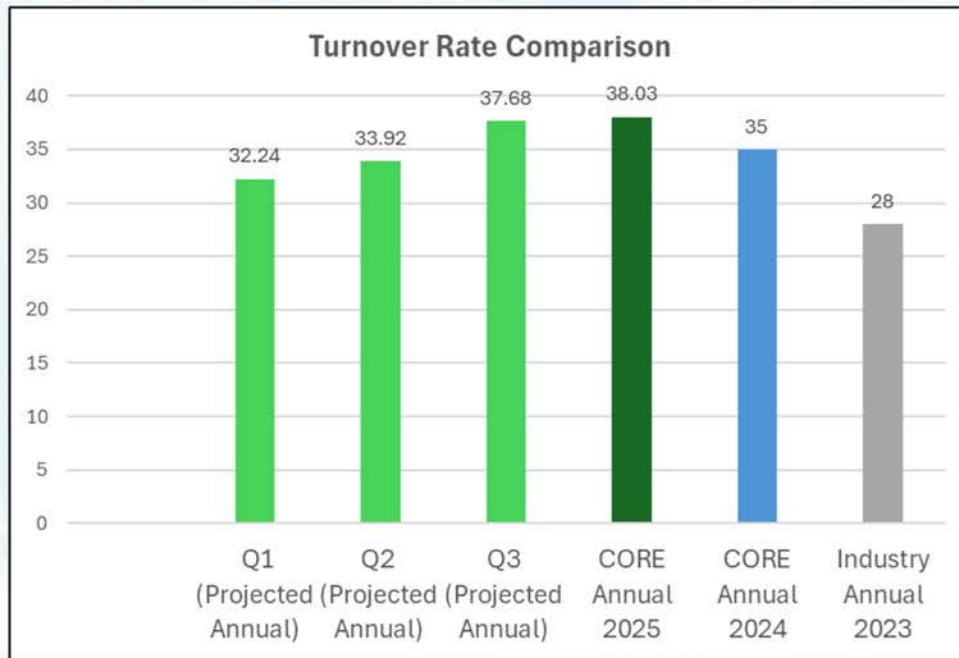
5322 Southlands Drive



We officially broke ground on March 31st! Your support is essential to help us complete our new home with the quality and care it deserves. We invite you to stand with us and be part of making this project a success.

Staff Retention and Appreciation

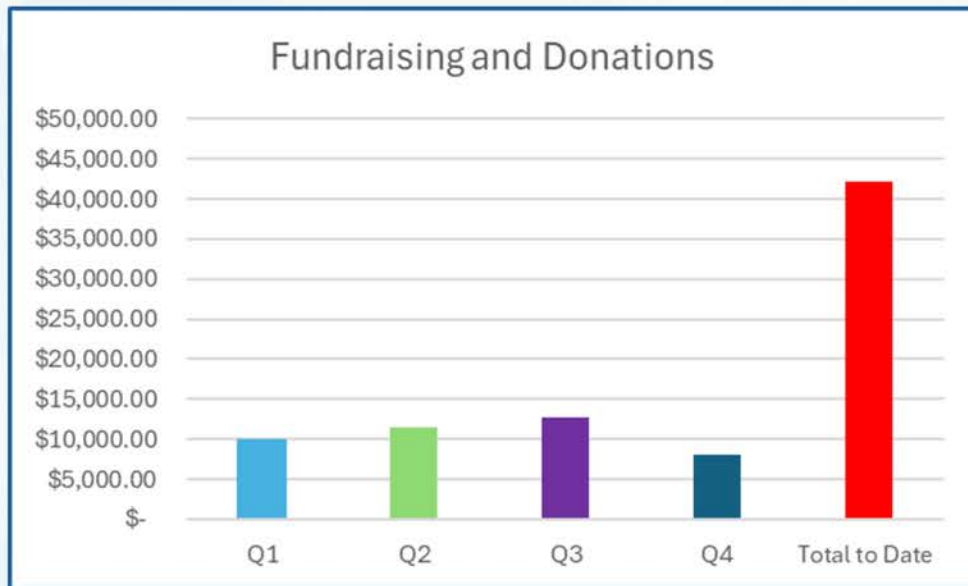
CORE's staff turnover rate for 2025 was similar to 2026. These totals include resignations, retirements, and terminations. The industry average in 2023 was 28% however, I suspect it is also higher which likely puts CORE within 5% of average.



Hiring Efficiency has been very challenging. Recent process and organizational changes will hopefully assist with improvement in 2026 data. This data represents application date until letter of offer. Our target is between 2 and three weeks



Fundraising and Donations



Fundraising this quarter consisted mainly of our calendar sales, and a staff 50/50 draw. Donations were made by the Victory Lutheran Church, memorials, the Orion Community Association and a regular anonymous donor.

We fell short of our VERY ambitious goal of \$100,000 however, this was a remarkable year for CORE's fundraising efforts and donations. Thank you to the staff who have volunteered their time and efforts. Thank you to everyone who supported our efforts this past fiscal year.

AGLC Revenue



HUGE Thank you to our volunteers!

SAVE THE DATES

SPRING

TEA & BAKE SALE FUNDRAISER

**FRIDAY
MAY 8TH
11AM-2PM**

CORE Association is building a sensory-friendly home for adults with autism, a space designed to foster independence, comfort, and well-being. This home will provide a safe, supportive environment where individuals can truly thrive.

TICKETS: \$10

TICKETS AVAILABLE
IN ADVANCE OR AT
THE FRONT DESK



CORE
WHERE HEART MEETS COMMUNITY

412 3 RD STREET SE | COREASSOCIATION.CA | 403.527.3302

SAVE THE DATES

May 31st

FIVE GUYS[®] COMMUNITY Event

Help **CORE**

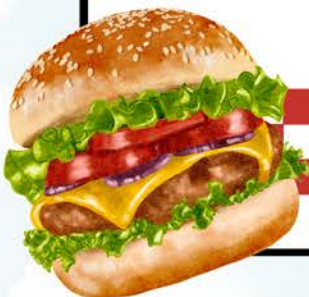
Your support helps raise funds for our new sensory home!

Sunday, **May 31, 2026** from **11:00 a.m. – 10:00 p.m.** at the
Medicine Hat Location- 2011 Strachan Rd SE Medicine Hat AB

Five Guys will donate 20% of your purchase
To CORE

Please present this flyer or identify yourself as part of this fundraiser at the time of purchase for your transaction to be counted.

Deliveries and Online orders not included.



UPCOMING

**NATIONAL
VOLUNTEER
WEEK**

April 19 - 25
National Volunteer Week

**IGNITE
VOLUNTEERISM**

To our volunteers,
Thank you for giving your time, your talents, and your hearts. Each act of service—big or small—creates ripples of positive change. During Volunteer Week 2026, we celebrate you and the difference you make every day. We are so grateful to have you as part of our community.

CDS Professionals Appreciation Week **May 18 - 24**

This week, we will proudly recognize and thank our disability support workers for their dedication, compassion, and commitment. Their work empowers individuals, strengthens families, and builds more inclusive communities. We are deeply grateful for the difference they make every day. Watch for the teepee to be lit up yellow on May 20th.



Medicine Hat Mall Community Corner

We will be at the Community Booth in the Mall on May 1 & 2 and June 5 & 6. Come say Hi!

UPCOMING



TRUNK Sale

June 20th will our Parking Lot Trunk Sale, BBQ, and Bottle Drive. Stalls can be booked through the front desk or reception@coreassociation.ca.

Price= \$25. Start saving your pop cans and bottles now—bring them with you on the day of the event, enjoy lunch, and shop for some great treasures!

CASINO



CORE has received dates for our next Casino at the Medicine Hat Lodge, August 25 & 26. If you can volunteer for any shifts please contact Lanny at 403 527-3302 ext 106.

Puppets in the Park



With support from a Community Vibrancy Grant, we're excited to bring Indigenous Awareness puppet shows to city parks this summer. Be sure to follow the CORE Kids on the Block Facebook page for performance times starting in June.

CORE hosts several **Bingo** events throughout the year at **TOP HAT**.

We are in need of **volunteers**, particularly for the "floor" positions.

If you'd like to lend a helping hand, please reach out to our office at **403.527.3302** to express your interest. All volunteers will enjoy a complimentary meal during their shift.

- Thursday, May 14th, afternoon
- Wednesday, June 3rd, afternoon
- Saturday, June 27th, afternoon
- Monday, July 6th, afternoon

WE NEED YOUR HELP!

THIS IS IMPORTANT REVENUE FOR CORE PROGRAMS AND SERVICES. WITHOUT ENOUGH OF A VOLUNTEER BASE WE RISK NOT BEING ABLE TO PARTICIPATE. THE TIME COMMITMENT IS MINIMAL WITH NO EXPECTATION TO COMMIT TO EVERY BINGO.

