



**CORE**

**ANNUAL REPORT**  
2026



# Mission Statement

**To provide a variety of community-based support services for the individuals and their support network. To enable the individuals to be successful and satisfied with their goals, relationships and quality of life within their community.**

# Vision Statement

**We envision the day when all people regardless of needs and challenges are personally fulfilled and valued as members of their community.**



1



3

# OUR HISTORY

In 1954, a small group of parents and community members organized a council for disabled children in Medicine Hat and the surrounding areas. This organization evolved into what is now known today as CORE, Clients Ongoing Rehabilitation and Equality (CORE) Association.

CORE provides support services for individuals with developmental disabilities and their families. Some of these services include day programs, residential services, independent living assistance, and outreach services.

- 1960** Georges P. Vanier School was built, opening with 15 students.
- 1971** Student residence opened.
- 1972** An Executive Director was hired.
- 1974** The Kinsmen Training Centre, our adult day program opened.
- 1981** Georges P. Vanier School was “sold” for \$1 to School District 76.
- 1994** New activity centre, and offices established at 412 3rd Street SE.
- 2011** School District 76 “sold” the Vanier School property to CORE for \$1.
- 2014** Georges P. Vanier School redeveloped into a 10-bedroom home for adults with developmental disabilities who have dementia.
- 2019** Celebrated 65 successful years of providing services to the community.
- 2024** Celebrated 70 successful years in the community.
- 2025** CORE embarks on a long term strategic initiative to provide accessible and affordable housing to the people we serve.
- 2026** CORE builds a unique sensory friendly home in Southlands



# ACCESSIBLE AND AFFORDABLE HOUSING



The goal of building a wheelchair accessible home with a sensory-friendly design became a reality this year.

A provincial government grant will help pay for one third of the construction costs. CORE has invested a significant amount of money to purchase land and hire an architect to design. Now that the build is well underway, we will see this home become a reality in 2026.

Thank you to everyone who has supported our fundraising efforts and/or donated towards this project.



5322 Southlands Drive



# AGENDA

**Annual General Meeting  
6:00 p.m., Thursday, June 11, 2026  
CORE Association, Lower Level**

Welcome and Introduction

1. Acceptance of Agenda
2. Acceptance of the minutes for June 27th, 2025 Annual General Meeting
3. Acceptance of the Annual Reports:
  - a) Report from the Chair, Board of Directors
  - b) Report from the Board Committees
  - c) Report from the Executive Director
4. Statement from the Auditors
5. Appointment of Auditors
6. Bylaw Revisions
7. Special Recognition
  - CORE Association President's Award
8. Election of Directors

## **Adjournment**

Oath of the Board of Directors

# MINUTES

**CORE Association**  
**Minutes of the 2025 Annual General Meeting**  
**Held at The Medicine Hat Exhibition and Stampede, Higdon Hall, in the Cactus room**  
**6p.m., Thursday, June 27th, 2025**

**Special Guests:** Ron Wickman - Architect, Tracy Noullett – MNP

## **Meeting**

Debbie Shaw opened the meeting by welcoming all attending and reading of the Land Acknowledgement.

Jill Denman welcomed everyone to the Annual General Meeting and thanked them for attending.

Jill Denman asked if there were any additions to be added to the agenda, no additions made. Jill then called for a motion to accept the agenda. Motion was moved by Norma Jean Lindsay and seconded by Kristina Hyde and all voted in favour. Jill asked for a motion to accept the minutes of the 2024 Annual General Meeting as presented in the Annual Report. Norma Jean Lindsay made the motion, this was seconded by Ray Marco, and all voted in favour. Jill asked for acceptance of the Annual Report. This motion was moved by Harley Kesler, seconded by Norma Jean Lindsay and all voted in favour.

Jill Denman, Board Chair, and Debbie Shaw, Executive Director, presented their reports.

Jill Denman called upon Tracy Noullett to present the Financial Statement from the Auditors.

Tracy Noullett, CA from accounting firm MNP, presented CORE Association's financial statements ending March 31, 2025.

The statement of the auditors was accepted after a motion by Kristina Hyde, seconded by Harley Kesler, and all voted in favour. It was then moved by Norma Jean Lindsay and seconded by Laurie Kallenberger and all voted in favour, that MNP be appointed as the auditors for the year 2025-2026.

Ron Wickman, Architect, presented his presentation for CORE's new sensory home.

David Forbes then conducted the Election of Directors. The following directors, Jill Denman, Brian Christmann, Harley Kesler, Norma Jean Lindsay are continuing with the second year of their two-year term. The following directors have been nominated to serve for a two-year term, Dave Allen, Laurie Kallenberger, Betty Ann Kolody, Kristina Hyde.

Nominations from the floor were called three times, nominations ceased. David Forbes then administered the Oath to the Board of Directors.

Jill Denman presented special recognition for the 2025 President's Award, which was given to Mark Crane.

Meeting Adjourned.



**AROUND CORE**

**AROUND CORE**



# BOARD OF DIRECTORS



**JILL DENMAN**  
**CHAIR**

Joined the Board in June 2018. She was born and raised in Medicine Hat. She previously worked for CORE Association before completing her Bachelor of Nursing Degree through the University of Calgary in 2003. Jill is currently Site Manager at Medicine Hat Regional Hospital and is working on completing her Masters of Nursing through USQ. She enjoys travelling and spending time with her family.



**DAVE ALLEN**  
**VICE CHAIR**

Joined the Board in April 2015. Born and raised in Northern Ireland, he moved to Medicine Hat in 2003. He has a Bachelor of Science degree with Honors in Finance from Queens University Belfast. He enjoys spending time with his family and friends, enjoys the gym and is a self-confessed geek. He has a young son and daughter who keep him busy with many activities.



**BRIAN CHRISTMANN**  
**DIRECTOR**

Medicine Hat has been home for Brian for most of his life. In 2019, he retired from the Medicine Hat Police Service after 31 years. Since retiring, he has been figuring out how to navigate all his freedom. Fortunately, he loves motorcycling and has been able to take many adventures with his friends over the years. Brian is also happily married to his best friend and partner in life, Lana.



**KRISTINA HYDE**  
**FINANCIAL AUDIT COMMITTEE CHAIR**

Appointed to the Board in October 2014. Born and raised in Moose Jaw, SK, she moved to Medicine Hat to obtain her degree and play soccer for the Medicine Hat College Rattlers. Kristina has worked at Medicine Hat College for over 10 years, working in the athletics department. In 2018, she completed her Masters of Education Degree and has been an instructor in the School of Business and Continuing Studies ever since. Kristina enjoys being active and volunteering in the community. She has two young children, Boston and London, a husband, Travis, and a 10-year-old Great Dane, Odin.

Kristina is passionate about advocating for individuals with disabilities and ensuring they receive the support they need to live a meaningful and productive life within our community, enhancing their well-being and involvement.

# BOARD OF DIRECTORS



**LAURIE KALLENBERGER**  
**DIRECTOR**

Joined the Board in March 2015. She has been assisting members with their financial goals at Servus Credit Union for over 25 years, and over 15 years as Branch Manager. In 2013, she achieved her certificate of Personal Financial Planning. Laurie is also a member of the board of the United Way South Eastern Alberta, and has been for the last 15 years. She has been married for over 25 years and enjoys volunteering and being part of our community.



**BETTY ANN KOLODY**  
**DIRECTOR**

Joined the Board in September 2019. She was born and raised in Bow Island. She is a mother of three. Peter Kolody my son is the reason I chose to be involved with CORE Association. I retired after 34 years as Unit Clerk at the Medicine Hat Regional Hospital. I enjoy walking, needlepoint and reading. "Life is good!"



**NORMA JEAN LINDSAY**  
**SECRETARY**

Joined the Board in January 2024. As a retired RN with 34 years of experience, coupled with her background as a Dispatch Assistant for the Medicine Hat Police Department, She has an understanding of community dynamics which she brings to the table. However, it's her personal connection to CORE that truly drives her passion for this role. Her journey with CORE began as the guardian of her late sister, who found solace and fulfillment through the association's programs, particularly Special Olympic Bowling and her residence at 13th Street S.E. Witnessing the transformative impact of CORE on her life firsthand, she became profoundly aware and grateful for the invaluable support, sense of community, and meaningful relationships it fosters.

She is deeply grateful for the services and individuals who enriched her sister's life, allowing her to thrive, contribute meaningfully to society, and experience a sense of belonging. Now, she is honoured to have the opportunity to pay it forward and contribute to an organization that has touched her family's life in such a meaningful way. With a commitment to honouring CORE'S mission and values, She is eager to lend her expertise and dedication to furthering its impactful work in the community.



**HARLEY KESLER**  
**DIRECTOR**

Harley Kesler is a Staff Sergeant with the Medicine Hat Police Service, bringing over 33 years of public safety experience and leadership to the CORE Association. Harley has a Diploma in Criminal Justice and a Bachelor of Business: Emergency Services. He is committed to building inclusive communities and supporting individuals with disabilities through meaningful connections, service, and advocacy.

# REPORT FROM THE EXECUTIVE DIRECTOR

## DEBBIE SHAW EXECUTIVE DIRECTOR



Debbie has lived in Medicine Hat since the age of four. She is married with two adult sons. Debbie recently returned to CORE as Executive Director August 1, 2024. Debbie worked for CORE in a number of capacities from 1987 until 2012. In 2012 Debbie joined Alberta Health Services as Manager of the Alfred Egan Home, the Bow Island Hospital and most recently South Zone Medical Affairs. Years ago, Debbie served on the Board of the John Howard Society and the Volunteer Centre in Medicine Hat. Debbie enjoys the community connectedness in Medicine Hat and takes advantage of the weather to walk or bike on our beautiful trail systems. In the winter months she can be found on her couch binge watching something on Netflix or Prime.

### Message from the Executive Director

It is my privilege to present this year's report, which reflects the dedication, compassion, and collective impact of our organization and the community we serve. Over the past year, we have remained steadfast in our mission to provide community-based supports for the people we serve and their support networks. Despite ongoing challenges, our staff, volunteers, and supporters have shown remarkable commitment, enabling us to help people meet their goals, establish relationships, and experience quality of life in the community. This report highlights the progress we have made, the stories that inspire our work, and the priorities that will guide us as we continue to serve with purpose and accountability.

### Strategic Priorities and Fundraising Success

The Senior Management Team has remained focused on key priorities, including accessible housing, staff retention, and strengthening our fundraising efforts. Thanks to the strong support of our community, we were able to host several successful fundraising initiatives. In partnership with local businesses, we launched our first-ever cash calendar, featuring over \$7,000 in cash and prizes. The calendar also showcased artwork and photography created by the individuals we support, highlighting their talents within the broader community. While we did not reach our fundraising goal of \$100,000, we are proud to reflect on what was nonetheless a remarkable and impactful year. Special thanks to the small group of staff who helped plan and facilitate these events outside of their regular job duties.

### Accessible Housing Development

The new home remains on track for completion in fall 2026 and will be a home that CORE can take great pride in. Located in Southlands, this sensory-friendly home has been thoughtfully designed to provide both comfort and functionality. It will feature spacious interiors, calming earthy tones, dimmable lighting, enhanced soundproofing, therapeutic bathing options, and a dedicated Snoezelen room tailored to meet the unique needs of the individuals who will call it home. Through the support of the Affordable Housing Partnership Program, we have been awarded \$520,927 toward the total \$1.5 million construction cost. This significant grant greatly reduces the financial burden on the organization and strengthens our ability to move the project forward with confidence.

# REPORT FROM THE EXECUTIVE DIRECTOR

## Workforce Challenges and Retention Efforts

Staff retention remains a challenge in the current economic climate, particularly in Southern Alberta where turnover and vacancy rates are among the highest (Alberta Council of Disability Services, 2026). In response, we have focused on retention through health and wellness initiatives, increased staff engagement, mentoring, and enhanced compensation for those supporting individuals with complex needs.

Staff survey results reflect a positive and engaged workplace culture, though compensation was identified as the top area for improvement. We are exploring efficiencies and cost-saving measures to create financial flexibility and reinvest in our workforce through competitive, performance-based recognition. We remain committed to listening to staff and strengthening both the employee experience and organizational effectiveness.

## Funding Model and Sector Sustainability

Several challenges currently exist within the current funding model, which continue to place pressure on service providers striving to meet growing and increasingly complex needs. We recognize and welcome the Ministry's decision to initiate a review of the funding model, as it presents an important opportunity to better align funding structures with current realities in the sector.

To effectively sustain and enhance the quality of services provided, it is essential that the funding model reflect the true cost of doing business. This includes not only direct service delivery expenses, but also rising operational costs, workforce pressures, regulatory requirements, and the need for ongoing investment in staff recruitment, retention, and development.

Without adequate recognition of these factors, service providers face significant challenges in maintaining service levels and achieving the intended outcomes for individuals in service. A modernized, responsive funding framework will be critical to ensuring organizations are equipped to deliver consistent, high-quality support while adapting to changing demands.

We remain committed to working collaboratively with the Ministry throughout this review process and to contributing insights that support the development of a sustainable, equitable funding model that meets the needs of individuals, families, and service providers alike.

## Acknowledgements and Appreciation

The success of any organization is accomplished through collaboration, dedication, and a shared commitment to its mission and vision. At CORE, this success is made possible by the collective efforts of many individuals and groups who contribute their time, expertise, and passion.

We would like to sincerely recognize and thank our staff. Their dedication is the foundation of our organization's impact and continued growth.

We also extend our appreciation to the individuals and families we serve, whose trust, engagement, and partnership are essential to achieving meaningful outcomes. Their collaboration helps guide and strengthen the work we do.

# REPORT FROM THE EXECUTIVE DIRECTOR

Our Board of Directors plays a critical governance and leadership role, providing strategic direction, oversight, and unwavering support to ensure CORE remains focused, accountable, and sustainable. We are grateful for their guidance and commitment.

Finally, we thank our volunteers and community partners, whose contributions strengthen our capacity and enhance our impact. Together, we form a strong network dedicated to making a positive difference in the lives of those we serve.

Respectfully submitted,



Executive Director

## SENIOR MANAGEMENT

**WENDY EBACH**  
SERVICE COORDINATOR  
MANAGER

**LAURIE DRESCHER**  
COMMUNITY SERVICES  
MANAGER

**AARON BRENEMAN**  
HUMAN RESOURCES  
MANAGER

**BRAD CONNAUTON**  
COMMUNITY LIVING  
MANAGER

**LANNY SEEFRIED**  
FINANCE MANAGER



# REPORT FROM THE BOARD CHAIR

It gives me great pleasure to submit a report for the Annual General Meeting.

The role of the Board of Directors is to direct and guide the organization through the process of governance. It designs its own governance policies, creates and maintains the strategic plan and delegates management authority to the Executive Director. The Executive Director monitors performance and measures results.

The Board agreed to carry forward the goals from the last Strategic plan from 2024/25. One of the Boards key priorities is to continue work on transitioning all CORE's homes to wheelchair-accessible properties. Other priorities are to focus on staff retention and appreciation and fundraising.

This was an exciting year as we broke ground this spring on the new sensory home with expected completion later this year. The Board of Directors offers their sincere appreciation to the Executive Director Deb Shaw and all employees for their dedication and commitment to the individuals we serve. Thank you!

I extend my appreciation to all the Board members for their ongoing service to CORE.

**Respectfully Submitted,**

Jill Denman

**Board Chair**



# REPORT FROM THE BOARD COMMITTEES

## REPORT FROM THE FINANCIAL AUDIT COMMITTEE

**Members: Kristina Hyde (Chair), Laurie Kallenberger, and Dave Allen**

What an extraordinary year it has been for CORE! The Financial Audit Committee is incredibly proud to report that our organization's financial health is strong.

Over the past year, we have had the privilege of stewarding CORE's finances, carefully reviewing everything from investment portfolios and agency contract performance to grant applications, capital expenditures, and overall agency budgets. Because of this strong financial foundation, we were able to make some incredibly exciting moves.

During the 2025–2026 fiscal year, the committee supported a strategic withdrawal of \$150,000 from investments to realize two monumental organizational milestones:

- **Achieving 100% Debt-Free Status!** This is a huge accomplishment. We successfully paid off CORE's final mortgage with a lump-sum payment.
- **Expanding Accessible Housing:** We finalized the payment on the four city lots CORE agreed to purchase in early 2025. This is an exciting and critical step forward in our strategic plan to build more accessible housing for our community.

On top of these major wins, the committee approved the allocation of \$25,000 in restricted funds from our Bingo and Casino accounts to complete a beautifully updated, much-needed kitchen renovation at CORE's Southridge Home.

To our dedicated fundraising volunteers and employees: thank you! Your relentless efforts; from bingos and casinos to the incredibly creative initiatives you championed this year are deeply appreciated. You are the engine that makes tangible, life-enhancing improvements like this possible. We also want to extend our gratitude to everyone who has made a donation to CORE over the past year. Your generosity and ongoing financial support directly empower our mission and the amazing community we serve.

I am absolutely thrilled to report that this past year has been an operational and financial success, with all reporting continuing to meet the highest standards of excellence.

On behalf of Laurie, Dave, and myself, thank you to our fellow Board members for your continued trust, vision, and support in our committee. We have so much to be proud of!

**Kristina Hyde**

# REPORT FROM THE BOARD COMMITTEES

## REPORT FROM THE NOMINATING COMMITTEE

**Members:** Jill Denman (Chair), Dave Allen

Efforts have continued throughout this past year to recruit additional Board members in order to strengthen governance capacity and support the organization’s long-term goals. A variety of outreach methods have been used, including regular promotion through the Board newsletter, targeted posts and updates on social media platforms, and external postings on relevant community and professional networks. These efforts have helped raise awareness of opportunities to serve and have generated some interest from prospective candidates.

Despite this progress, the Board recognizes that further recruitment is needed to fully achieve its objectives. In particular, the addition of one or two new members would provide greater depth of expertise, broaden perspectives, and ensure a more balanced distribution of responsibilities. Expanding the Board’s composition would also create the necessary space and flexibility to engage in more robust strategic planning, allowing current members to dedicate time and attention to long-term priorities while maintaining effective oversight of ongoing activities.

The Board remains committed to continuing and refining its recruitment efforts in the coming year, with a focus on identifying individuals whose skills, experience, and commitment align with the organization’s mission and future direction.

Jill Denman

## REPORT FROM THE RELATIONSHIP REVIEW COMMITTEE

**Members:** Kristina Hyde (Chair), Norman Jean Lindsay and Brian Christmann

The Annual Survey was completed in April. Survey results highlight strong and improving performance across both service delivery and the employee experience. From 2025 to 2026, service evaluation results show a clear increase in overall satisfaction, with higher “Agree” and “Strongly Agree” ratings across all areas and consistently low levels of negative or uncertain responses. Notable improvements were seen in perceptions of employees’ ability to understand individual needs and support goals, alongside continued high ratings for helpfulness and courtesy.

Employee survey results for 2025/26 also reflect a stable and positive workplace environment. Staff reported feeling valued, recognized, and well supported by their teams and supervisors, with strong ratings in areas such as workload balance, training, and access to leadership. While some neutral or negative responses were noted, they remained limited and did not indicate significant concerns. Overall, the results highlight a supportive workplace culture with consistent employee satisfaction and engagement.

Two organizations completed the Relationship Risk survey with both the Strategic Partner and the Executive Director reporting a very strong, positive relationship, characterized by trust, clear expectations, and effective communication.

Overall, these findings demonstrate a supportive organizational culture and a steady strengthening of both employee engagement and service quality, contributing to increased confidence and satisfaction among all stakeholders.

Kristina Hyde

# REPORT FROM THE BOARD COMMITTEES

## REPORT FROM THE GOVERNANCE COMMITTEE

**Members:** Jill Denman (Chair), Dave Allen

This past year the Governance committee worked with the Executive Director and Directors to review and revise the Governance Manual as well as the Bylaws. The Governance Manual is nearing completion and the Bylaws ready for membership approval. These revisions enhance clarity, accessibility, and governance alignment while maintaining the original intent and structure of the Board.

The bylaws were revised using guidance from the Board Development Manual for Drafting and Revising Bylaws for Not-for-Profit Organizations in Alberta (Province of Alberta & Muttart Foundation). Updates focus on improved clarity, organization, and inclusivity, including gender-neutral language and removal of terminology tied to the Relationship Model.

Key article updates include:

- **Article 1 (Preamble):** Added to clearly state the name of the society.
- **Article 2 (Definitions):** Expanded to include definitions for Board, Chairperson, and Annual General Meeting.
- **Article 3 (Membership):** Reorganized for clarity; removed sections on Authority, Limitations of Authority, and Expectations. Introduced a defined membership term of 365 days from purchase.
- **Article 4 (Meetings):** Clarified Annual General Meeting requirements, including agenda content and responsibility for setting the agenda.
- **Article 5 (Board Processes):** No changes made.
- **Article 6 (Governance):** Reorganized into clearer sections; added provisions for committees, minutes, and records. Members may inspect books and records with notice to the Executive Director.
- **Article 7 (Powers of the Board):** No changes made.

Overall, these revisions modernize the bylaws, improve usability for members and the Board, and strengthen governance practices. The updated document supports transparency, consistency, and effective decision-making, positioning the organization well for future growth and accountability.



## AROUND CORE

# AROUND CORE



# IN MEMORIUM



Carol-Lyn Retelbach

May 11, 1964 - March 31, 2026



Teresa Kusiak

May 19, 1972 - October 16, 2025



Henry Van Beveren

September 8, 1960 - March 2, 2026

## PAST PRESIDENTS AND CHAIRPERSONS

1954-1957	John Wragg *	1977-1978	Gay Pelchat*	2003-2005	Jan Olechowski
1957-1958	Nellie Williamson *	1978-1982	Gary Hollingshead*	2005-2007	Henriette Piche
1958-1959	Dr. Ivan McCallum *	1982-1984	Eileen Reinheller*	2007-2009	Vic Janz
1959-1961	Bill Graves *	1984-1986	Sam Stone*	2009-2011	Lorraine Prince
1961-1964	Earl Janecke *	1986-1987	Ada Hammel	2011-2013	Carol Kimenius
1964-1967	Nellie Williamson *	1987-1991	Mark Vold	2013-2015	Randy Gyorkos
1967-1969	Bill Graves *	1991-1993	Peggy Kelly*	2015-2017	Blake Hyde
1969-1970	Hazel Simmons*	1993-1995	Sylvia March	2017	Dee Wagner
1970-1971	Andy Riehl *	1995-1997	Tammi Adams	2017-2019	Kristina Hyde
1971-1973	Leah Slater *	1997-1999	Sylvia Rann*	2019-2021	Dave Allen
1973-1975	Neil Russell*	1999-2001	Kay Olsen		
1975-1977	Fred Allore *	2001-2003	Louella Berger		

\* Deceased

# HONOURS

Nellie Williamson\*

Bill Graves\*

Clara Lopeter\*

Joan Wragg\*

Dr. Ivan McCallum\*

W.D. Rogers\*

Howard Stack\*

Sylvia March

Eileen Reinheller\*

Gordon Kosmick

Betty Slack\*

Louise Schacher\*

Ron Letourneau\*

Helen Beny Gibson\*

Hylda Hunter\*

Harry Veiner\*

Earl Janecke\*

Peggy Kelly\*

Jim Schlenker

Leah Slater\*

Mark Vold

Matilda Ganden\*

Toni Prins\*

Wally Garrioch

Gary Macleod

Gillian Slade

Mike Christie

Major Murray Jaster

Lauren Fourrier

Carly & Frank Pancotto

Taco Time Medicine Hat

\* deceased

## PRESIDENT'S AWARD

Presented in recognition for dedication to improving the quality of life of persons with disabilities, for supporting the association, and for volunteerism.

1994 Alex McDougald\*

1995 Robert Gehring

1996 Mary Robertson\*

1997 Kinsmen Club

1998 Darrell Shuell

1999 Day Program Staff

2000 Pat Enns

2002 Sandra Woodman\*

2003 Kay Olsen

2004 Rita Bessant\*

2005 Teresa Weiss

2006 Rob Renner

2007 Lorraine Mauch

2008 Jan Olechowski

2009 Henriette Piché

2010 Trevor Bender

2011 Les Stahlke\*

2012 Lorraine Prince

2013 CORE Bingo Volunteers

2014 Chris Massini

2015 Tim McGough

2016 Dee Wagner

2017 Medicine Hat Police Service

2018 Betty - The Bargain Shop

2019 Special Olympics Team (Athletes and Coach)

2020 Dorothy Bender (13th St. Gardening Angel)

2021 Shelley Pennifold

2022 Dr. Bill Taylor

2023 Dave Allen

2024 Betty Ann Kolody

2025 Mark Crane

\*deceased



## AROUND CORE

# LONG SERVICE AWARDS



**5 YEARS**



**5 YEARS**



# LONG SERVICE AWARDS

## 10 YEARS



## 15 YEARS



## 20 YEARS



## 25 YEARS



## 30 YEARS



# AROUND CORE





# AROUND CORE

# CORE EMPLOYEES

Adeyera, Olayinka  
Agno, Maribel  
Al-Shumaisi, Husam  
Alvarado, Donia  
Alvarez, Maricel  
Amero, Sandra  
Anderson, Nancy  
Anyoha, Adaeze  
Aquino-Hill, Evelyn  
Arora, Juhi  
Ash, Dayna  
Awudi, Faustina  
Babu, Ajai  
Bahler, Tracy  
Baker, Haley  
Baloy, Marilou  
Banwell, Patricia  
Bartlett, Ethel  
Belarmino, Miadelle  
Bender, Trevor  
Berhane Weldeyohanes, Asmeret  
Bernath, Becky  
Berner, Jeremy  
Betts, Pamela  
Bitschy, Tara

Bolano, Remedios  
Breneman, Aaron  
Brown, Krista  
Busi, Rachel  
Cadwallader, Nicholas  
Calaycay, Marivic  
Candela, Jay-Ar  
Cariaga, Cerelina  
Catalasan, Jayson  
Celedonio, Sonapaz  
Cheema, Talvinder  
Chen, Xiao Feng  
Cholakkal, Hashif  
Clark, Samantha  
Connauton, Brad  
Constantino, Michael Reuben  
Cook, Sabrina  
Cooper-Clark, Nathan  
Cross, Barb  
Curtin, Kelly  
Darley, Pamela  
Davis, Dani  
De Vera, Ely Jotham  
Dean, Brenda  
Demers, Montana  
Didack, Laura  
Donnelly, Korina  
Drescher, Laurie  
Dupras, Leo Marcel  
Ebach, Wendy

Edavan Veetttil, Nitheesh  
Eldho, Sherin Merin  
Ellis, Kathryn  
Eluvathukaran John, Jinto  
Emenike, Chinelo  
Enns, Pat  
Fenuku, Selma  
Fettes, Amanda  
Fitzsimmons, Elaine  
Frianeza, Jezreel  
Friesen, Michelle  
Fu, Susan  
Gabon, Raymund  
Gallant, Samantha  
Gangar, Khushwant  
Gawletz, Susan  
Gebreyes, Agerie  
Gehring, Robert  
Godard, Jude  
Golen, Shivani  
Greenwood, Jean  
Gubel, Juliet  
Gullon, Janice  
Haddow, Melissa  
Hamerston, Myia  
Harris, Laura  
Hay, Shannon  
Hourie, Kayla  
Ing, Vorleak  
Ingabire, Pacifique  
Jacob, Nojel  
James, Reni  
Jose, Allen  
Jose, Godin  
Jose, Joshy  
Kallampallil Mathew, Vipin  
Kargbo, Baidu  
Kaur, Gagandeep  
Kaur, Lovejot  
Kaur, Prabhjot  
Kaushal, Sahil  
Kereliuk, Sara  
Kereliuk, Shalissa  
Klein, Timothy  
Koboah, Heather



# CORE EMPLOYEES

Kulathingal, Gladson Joseph  
Kumeh, Diana  
Kwarteng, Paul  
Kwizera Nemeyinkiko, Emmanuel  
Labasan, Geovelyn  
Labasan, Veronica  
Laternus, Pepper  
Lawson, Ashleigh  
Leis, Brenda  
Lewington, Kristen  
Linton Ashaki  
MacPhail, Lisa  
Mahendra, Siddharth  
Mallari , Rhidon  
Manappurath Mathai, Salish  
Manapurath Mathai, Sajeesh  
Manning, Scott  
Mariya Thomas, Megha  
Martin, Alison  
Mathew, Allen  
McKenzie, Pamela  
McKinney, Shaylin  
Miranda, Analita  
Miyano, Analyn  
Mohamad, Ahmad  
Morrison, Diane  
Morrison, Donna  
Muirhead, Judy  
Nash-Craft, Lilly  
Nickel, Gladys  
Norella, Riza  
Nyantee, Rexandria  
Nyaring Nyiel, Mary  
O'Brien, Kyla  
Ogunleye, Dolapo  
Olson, Debbie  
Owusu-Gyimah Susana  
Oyemwimina, Ejiroghene  
Packard, David  
Parsons, Darlene  
Patrick , Linda

Penner, Joannell  
Pennifold, Shelley  
Pepe, Emma  
Pike, Carmen  
Power, Jodie  
Pratibha, Pratibha  
Pudussery Ramakrishnan, Renjith  
Randhawa, Urman  
Reetz, Kaylee  
Ria, Beberlina  
Richardson, Kylee  
Ross, Bryanne  
Ruzicka, Peggy  
Sackey, Patience  
Sackman, Linda  
Sander, Simon  
Savoie, Brandi  
Scott, Korinne  
Seefried, Lanny  
Seraspi, Ellen  
Shaw, Debbie  
Sidorsky, Lori  
Singh, Abhay  
Singh, Kawalpreet  
Singh, Parminder  
Singh, Prabhjot  
Singh, Simarjeet  
Slaney, Danielle  
Smyth, Bobbi  
Stiles, Karen  
Thida, Aye

Thomas, Bruce  
Thomas, Jijokson  
Thomas, Sivin  
Torres, Darrel  
Urquhart, Lorna  
Uthup, Jithin  
Whelan, Kaitlyn  
Zarsadias, Jessa  
Zou, Jin Jing



# VOLUNTEER RECOGNITION

## BINGO

Darryl Moore	Eva Meyer
Gloria Gertner	Terry Lawson
Bob Desjarlais	Bert Otte
Pam Weiland	Norma Jean Lindsay
Terry Noble	Brian Christmann
Lee Albert	Scott Manning
Jean Greenwood	Lanny Seefried
David Forbes	Bobbi Irving
Korrine Scott	Tracy Patton
Kristin Klein	Pat Dietrich
Geri Renz	

## MUSIC

Wally Garrioch

## RESTRICTIVE PROCEDURES REVIEW COMMITTEE

Deb Shaw (Chair)	Betty Ann Kolody
Wendy Ebach	Pam McKenzie
Pat Enns	Shelley Pennifold
Laurie Drescher	Brad Connauton
Adam Gregory	

## CASINO

Rob Lawson	Scott Manning
Wally Garrioch	Wendy Ebach
Darryl Moore	Sabrina Cook
Kristin Klein	Terry Noble
Norbert Urban	Lanny Seefried
Bert Otte	Kristina Hyde
Jill Denman	



# AROUND CORE





## AROUND CORE





SINCE 1954

**CORE**



403.527.3302



[info@coreassociation.ca](mailto:info@coreassociation.ca)



[www.coreassociation.ca](http://www.coreassociation.ca)



412 - 3rd Street SE, Medicine Hat, AB T1A 0H1